2021 Sep-15 PM 04:06 U.S. DISTRICT COURT N.D. OF ALABAMA

### **EXHIBIT 8**

Message

From: Michael Rondini

on behalf of Michael Rondini

Sent: 12/30/2016 12:30:47 AM

To: Katie Baker [Katie Baker <katie.baker@buzzfeed.com>]

Subject: Re: Some more of my work

Attachments: General Research.zip; Initial Police Report.pdf; Megan's notes on assualt.pdf; Title IX, Title II, and Clery Complaints

against UA.pdf

#### Katie

Thank you for your time and we look forward to working further with you. I'm attaching a folder of general research I did on Bunn, his family and connections to the governor, university and indirectly to the DA. There's a pdf of the Habitat site, which needs a little explanation. It shows the family was a contributor and this was where Megan was volunteering for a class and got spooked that Bunn or his family was going to have an end of session party/BBQ. I'm also attaching copies of the complaint I filed against the University, the initial police report and Megan's handwritten notes on the assault. I told her to write it down before she went to the police, so that if she got nervous or couldn't remember with the police, she'd have a reference. I have some other information I can share with you when we meet in person.

thanks

Mike

On Dec 29, 2016, at 6:10 PM, Katie Baker < katie baker@buzzfeed.com > wrote:

Hi,

It was great speaking with you just now. Here's the story I referenced:

https://www.buzzfeed.com/katiejmbaker/the-police-told-her-to-report-her-rape-then-arrested-her-for?utm\_term=.tm24N1dod#.cmYNwemnm

I think this story is a good example of how I like to weave personal storytelling with systemic perspectives on institutional injustice.

I'll email you next week with some times after I speak with my editor. Have a good night. Thanks again for sharing Megan's story with me.

Best, Katie

Katie J.M. Baker | Reporter BuzzFeed News

o: (646) 795 6487 | c: (347) 620-5820

@katiejmbaker | http://www.buzzfeed.com/katiejmbaker

111 E. 18th St., 11th Floor, New York, NY 10003



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Page I ci 4 Floy B.V ALABAMA UNIFORM INCIDENT/OFFENSE REPORT 6 Agency Case Number C AM PM MIL f Callin 3 Click a trate of Report 3 Time of Record Insident 5 Supplement Date Offense 150702030 04:30:00 07/02/15 AL0630100 **Ecoplomor** O Serre B Agency Nervo LAW8 TUSCALOOSA POLICE DEPARTMENT Attemptor 🔯 Completed Degree IS IN STEEDING 13 State Coder, ocal Ordenwich 18 Year of Exchange of Merice | | Felony | | Missemmille SPECIAL INQUIRY N IB UCH Com 17 State Codes, ocal Orginance 12 Dorsea 14 Type of interjoint or Olivese 💢 Febry 🔲 Affelomounce Allempiod Complated Chieck there it event accurred as verticals replaced Victim Damagrephics (V re victiri is an individual 16 Place of Occurrence SOO BLOCK CEDAR OR 16 Sax 20 Rec 29 Ave Crane Multiple Victors TUSCALOOSA ΑL 35404 F W 20 LE Officer 뒫 If offerne spinuring at violents lossifience, then only the expressionate location should be listed in this eachier. For meaning, a block number sixual be entaned, if the chievan uncoursed elegantum, that the specific elections should be steen in our property. 4 Ollande Juventie Geog Arkei Georg None/Unimiswa 26 Hone Sie 27 Bas Cour Charles C Drugs NAA Akadhol Computer Edyapese Yes No 2 cihed of Entry Foreible No Force 20 80 31 Local Uses | 32 Lighter Door Roof Other Attumpted Forcests 4 - Artificial Interior 2 - Cloudy 20 - Residence/Home AW 40 Day of Week PM UIL Thurso US Occurred to MINDORY 39 Time of Ever ASA PM MIL 07/02/15 02:00:00 Thursday 07/02/15 00:00:00 Thursday 42 Type Crimina Actiony 43 Metior Type 41 # Promises Entered (Outgiery) 1 - Individual 48 Dollar Velus 48 Recovered 47 Property Description Include Make, Model, Size Type, Serial II, Color, Drug Type, Drug City, Ele 46 Oh noperty Cod Value Slown Commun PROPERTY Communed on Suppose 66 Purse/Weller 28 Redice/TV//CR 27 Recordings Property Code (Enter # In property type column) D1 Aircreft D2 Alcohol 16 Household Good 17 Jewsty 34 Skucture - Strenge i ass Cade (Enter laker in ices code column) 07 Computer 15 Steucture - Other 36 Toxic - Power/Hand 37 Trucks 08 Consumett 09 Credit Card 10 Crugs 11 Drug Equip 12 Farm Equip 12 Farm Equip 18 Livestock N - Name 27 Hesotranga
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☐ Additional (Victims, Witnesses, etc.)

□ Supplemental

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I did not know Mr. Burn's name other than the nickname "Sweet Tea" that everyone called him. He was always at the box and I knew who he was from when I met him on Thanksgiving 14. We did not speak as Innisfree, to my knowledge, bohen I was there for trivia, duly 1st, with a group of my triends. I do not remember leaving the bar but I do remember being in the backseat of Sweet Tea's car, a white merceder sedan with black interior, with another man named Jason. I told Sweet Teal needed to leave and go back to my friends but he insisted that he show me his house. When we arrived, swell Tea look me in to a room filled with animals that he shot on hunting trips. He told Jason to go to bed and he told me to be wait for him in his room. I waited for him in his room on a see their near the door and a bathroom. When he came to his room he insisted we have sex and Let him have sex with me after much insisting that I needed to leave. When he was finished he rolled over and Hell asleep and I quickly got up to gather my clothes so I could leave When I tried to open and at the doors they were either locked or & closety / founda keying with many keys and fried to use them to open the door and none of them worked. I tried to whake up Sweet Tea but he would not help me, I then decided to climbout a wirdow hidden by a heavy drape that was near the door to his room, lichmood out the window and on to the roof and jumped from the proof on to a gode and on to the ground, I then ran to the road and called my friends and altaxi. Then realized I did not have my keys to I pulled a white cooler and a trasham over to the roof tolding back in to his room.

had them, I jumped back down and went to look in the white Mercedez to see it I lett my veys, while looking in the car I found a quin and kept the protection. I went back out to the road to want the protection. I went back out to the road to want the for protection. I went back out to the road to want the for protection. I went back out but let my trend sout out the let my trend sout out but let my trend drive in the town or my hiere to go to DCH, consinced we from there to go to DCH,

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# Title II Complaint & Title IX Complaint filed with the US Department of Education's Office for Civil Rights

and

Clery Disclosure of Campus Security Policy and Campus Crime Statistics Complaint filed with the Clery Compliance Division against

University of Alabama

#### Filing:

End Rape on Campus (EROC) on behalf of:

#### Michael Rondini



Michael Rondini is the father of MR. MR took her own life in February 2016 following a sexual assault.

The name and location of the institution that committed the alleged discriminatory act(s);

Street Address The University of Alabama

City, State Zip Tuscaloosa, AL 35487

Phone Number 205-348-6010

A general description of the person(s) or class of persons injured by the alleged discriminatory act(s) (names of the injured person(s) are not required);

- 1. Women.
- 2. Survivors of interpersonal violence, sexual harassment, discrimination.
- 3. Individuals with disabilities, particularly Post Traumatic Stress Disorder and Clinical Depression.
- 4. Students who were not given academic and other disability accommodations after reporting a sexual assault and disability status.

#### **Table of Contents**

Title II, Title IX, and Clery Complaint Overviews 5
Administrators Named in Complaint 6
Complaint Introduction 6
Narrative 7
Exhibits 13

#### Title II Complaint Overview

We present evidence in this complaint that the University of Alabama has consistently violated provisions of Title II by:

- 1. Being denied counseling services from the school unless student took medication first
- 2. Lack of critical follow up, including accommodations, regarding obtaining mental health care following reporting a sexual assault

#### Title IX Complaint Overview

We present evidence in this complaint that the University of Alabama has consistently violated provisions of Title IX:

- 1. Ongoing hostile climate for female students
- 2. Lack of notification about any services or rights protected by Title IX following the assault
- 3. Lack of communication and timely responses by Title IX personnel

#### Clery Complaint Overview

We present evidence in this complaint that the University of Alabama has consistently violated provisions of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act by:

- Persistently underreporting sexual battery, sexual assault, and rape in the Annual Clery Security Report.
- 2. Persistently underreporting sexual battery, sexual assault, and rape in the school's Daily Crime Log.
- 3. Failing to issue timely reports of incidences of sexual battery, sexual assault, and rape to the campus.

Administrators named in this complaint:

- Beth Howard, Title IX Coordinator
- Kathy Echols, Staff Therapist, Women's Resource Center

#### Introduction

MR was a student at the University of Alabama in the honors program (referred to from here on as "the University") from August 2013 to October 2015. After experiencing an off campus sexual assault in July 2015, that was reported to the Tuscaloosa Police Department, while she was enrolled as a student in the University's summer session, MR quickly reported both the assault and her subsequent mental health outcomes to the Title IX office and other university officials. The University failed to adequately provide access to mental health support as required in the Clery Sexual Assault Victim's Bill of Rights and by Title II, and provide even the most basic follow up and full protection under Title IX. These failures by the University lead to irreparable harm and anxiety for MR between the time of the assault and her ultimate suicide in February 2016.

#### **Narratives**

Complainant #1: Michael Rondini, Father of MR

MR was an Honors College student at the University of Alabama (UA) with a 3.8 GPA, majoring in biology and a UA Scholar recipient. MR had taken physics over the first summer session, earning an "A" and was in town for a few days before a scheduled flight home.

MR was sexually assaulted in the early morning hours of July 2, 2015, by a prominent local businessman, TB, at his home which is located off campus. Following the sexual assault, and after escaping the locked room in his house by jumping out a window, she was immediately taken to DCH Regional Medical Center in Tuscaloosa by a friend, where a rape kit was performed and the Tuscaloosa Police were called. At this time an initial report was taken and MR was to follow up the next morning to complete the report. MR reported that she did not recall events that occurred during large blocks of time that evening.

Upon contacting her parents the next morning, they contacted a family friend with experience in domestic abuse who suggested we immediately contact the University of Alabama's Women's Resource Center to request an advocate accompany MR to the police station the next morning to complete the report. The University's Women's Resource Center sent an advocate, Nisha Smith, to accompany MR to the police station.

MR indicated to her parents that the advocate did not stay with her during the questioning by police although her family had requested that the advocate accompany her. The advocate left the room and later suggested MR or her family contact the Title IX Coordinator at The University of Alabama, Beth Howard. Ultimately, no reply was ever received by either MR or her father as a result of this request.

Again, MR's family reached out to Title IX Coordinator Beth Howard via email in addition to calling via phone and never received a reply. (see "Initial Request Title IX").

MR left Tuscaloosa and returned home to Texas via automobile with her mother two days later. At the time, MR was uncertain about returning to the University of Alabama. MR was undecided about returning to UA for the following semester due to the perceived influence of the assailant and the indifferent treatment by the school and the Tuscaloosa Sheriff's Department Investigator. She ultimately decided to return because she wanted to participate in a select sorority activity and indicated she would simply apply to transfer to another college for the Spring semester and complete her studies elsewhere. Despite returning, she had decided to leave regardless of whether she was accepted elsewhere. Once home in

Texas, MR received medical attention for the sexually transmitted disease she received as a result of the assault and began seeing a psychotherapist. The psychotherapist diagnosed her with anxiety, depression and posttraumatic stress disorder (PTSD) resulting from the sexual assault.

Approximately three weeks later, and only after an attorney retained by the family to represent MR's interests contacted the Tuscaloosa Sheriff to find out the status of the complaint, the district attorney Lyn Head called MR's father and after apologizing for taking three weeks to return the call he made on July 2, let him know that they reviewed a lot of videotape and she would not bring the case before the grand jury and she considered the assault consensual, in part because MR never referred to it as "rape" in her statement, only as "sexual assault." The Tuscaloosa Sheriff investigator called and left a message with MR indicating they were not pursuing the case any further and there was no further proactive contact between the Tuscaloosa Sheriff and the University or University Police that MR's family is aware of.

After returning to Tuscaloosa and beginning her classes, MR attempted to utilize the Women's Resource Center for mental health services.

On or about August 28, 2015, MR had an appointment to meet with Kathy Echols (<a href="http://wrc.ua.edu/staff.cfm">http://wrc.ua.edu/staff.cfm</a>), a staff therapist. During her description of the assault and the house of the assaulant, of which there are distinct, recognizable features of the house,), Echols tells MR that she needs to stop her because MR's assailant is a good friend of Echol's family. Echols infonns MR that MR will need to go get another therapist to meet with her.

At this point, MR was extremely upset, anxious and now distrustful of the Women's Resource Center. MR then agrees, still seeking help, to meet briefly with a second therapist. The second therapist indicates that she cannot help or work with MR until MR obtained and started taking anti-anxiety medication.

MR left the meeting and immediately called her father in tears, explaining the situation and expressing a newfound lack of trust for anyone in the school and Tuscaloosa system. The combined trauma due to MR's treatment by the Tuscaloosa sheriff and the reporting process with UA, the additional anxiety of trying and failing to receive counseling as a result of her rape, and the influential position of her assailant in the community, made MR feel unsafe on campus and that she could not remain at UA.

Seeking other options for mental health support, MR looked to off-campus resources. She soon learned that the waiting list for a psychiatrist with DCH Regional Medical Center (not affiliated with UA) was long. The UA counseling center made no effort to assist MR in obtaining care elsewhere after

refusing to counsel her. In the meantime, MR requested her father try and help her find a therapist that didn't have ties to the University or the Tuscaloosa community. Although both sought out help, due to limited choices and many having perceived ties to the local community, none was found in her remaining time in Tuscaloosa.

No one at UA, the Women's Resource Center, or the Title IX office ever offered MR or her family any assistance, or informed her of her Title II rights, any possible Title IX accommodations, or followed up to ensure she received any mental health or medical care after her sexual assault.

This encounter deeply affected MR in her efforts to obtain proper mental health care for the remaining months of her life and she described it as being violated again each time she sought out help.

UA's refusal to assist MR represents a pivotal point in her general mental health. Whenever MR needed to either add or change a mental health care provider, this incident of her treatment by UA was recalled, even during her last months in Dallas. At no time did anyone from the University of Alabama Women's Resource Center ever follow up to see if MR obtained the suggested prescription or was obtaining much needed mental health care elsewhere. As responsible university employees, there should have been follow up with MR after refusing her care.

At this point, MR indicted to her family she was leaving UA regardless of whether she was accepted elsewhere at the end of the Fall semester, foregoing her remaining scholarship, pursuit of the STEM path to an MBA and her considerable network of friends and faculty. Her family fully supported her the decision. MR's decision to leave UA was directly related to the school's refusal to provide her with adequate accommodations for her diagnosed anxiety, depression and PTSD and indifference to the trauma she experienced while a student.

At the end of September, MR was admitted to the first of three potential transfer schools in Texas. This was a great relief to MR and her family. Shortly after this, MR's father visited her and realized that she had almost completely stopped interacting with others, causing him great concern for her wellbeing. She no longer participated in her sorority or attended football games or went out with friends, all of which were previously important parts of her college experience. She only interacted with people that came to her apartment and went to class. MR's father extended his stay and asked whether she just wanted to come home at this point. MR felt that withdrawing from UA would negatively impact her acceptance at Texas A&M and ultimately her ability to continue her studies elsewhere. MR's family understood because they were concerned that UA would not provide a letter of good standing or the necessary paperwork for transferring.

9

In Early October, MR's honors class volunteer coordinator began mentioning that a special guest was coming at the end of the semester to prepare a wild game BBQ for them. Because of the description, MR was convinced this was the assailant. MR's parents suggested she simply drop the class, since it was honor's specific and not necessary for any of her future plans.

On October 5, a suspicious car stopped inside her gated complex and the occupants just stared at her and then just drove around the complex several times. MR contacted her father, but was unwilling to contact the Tuscaloosa police because of her previous bad experiences with them and instead asked a friend to come over until the car left about an hour later. (see "Strange Car")

On October 6, 2015, MR contacted Title IX Coordinator Beth Howard to see if MR could drop the honors class without it showing up on her record. She was concerned that a withdrawal would affect her potential transfer acceptance. Ms. Howard said she would try to get the class removed, but had only ever changed someone's entire schedule, but had never helped someone withdraw from a single class. (see "Questionable Confidence in Title IX rep") MR's parents had concern for her safety and when combined with withdrawing socially, felt it was better if she were no longer in Tuscaloosa at the University of Alabama.

On October 7, MR's mother contacted Ms. Howard and discussed whether she could potentially withdraw completely and have the record not even reflect that she had enrolled, since she now had at least one acceptance for a transfer. Her grades were excellent at this point and MR's parents thought it might be a good option to try, since she wasn't dropping out to avoid bad grades, and make a clean break and start elsewhere, but wanted to present and discuss the option with MR first. MR's mother told Ms. Howard that we were going to discuss this in person with MR as a family; however, she immediately informed MR by email about the conversation we had with her. (see "Notification by BH of withdrawal conversation") MR's father was in transit to meet with her personally to discuss it, but she instead contacted her mother in tears. Rather than presenting it and having a discussion as planned, MR decided to leave school that day and moved her back to Texas on October 7, 2015.

When MR informed her professors and the head of the department that she was withdrawing, she indicated they were "surprised and shocked" by her notification. No one from the Title IX or Title II offices had ever contacted her professors to indicate that any accommodations should be offered.

MR was an excellent student in good standing. It seems that there was absolutely no notification from the Title IX office or the counseling center to anyone outside of their offices of MR's assautl. Iin fact, in December 2015, well after her withdrawal and departure, the Dean of the Honors College,

sent a letter to MR's parents requesting they renew their donation for the following year. No other contact by the University administration was ever received by either MR or her family.

Ms. Howard finally offered assistance to MR, but only delivered the bare minimum, and only after MR's family threatened legal action. While Ms. Howard successfully withdrew MR from her classes and processed a refund for both the tuition and direct fees, Ms. Howard immediately lost her sense of urgency once MR had left town and departed for home. (see "Refund of Fees"). At one point, MR and her family questioned whether the Title IX officer, Beth Howard, was still employed by the university and contacted the President of the University, due to the lack of response. (see "Email to President of UA") No response was ever received from the President or his office.

Ms. Howard offered to document MR's scholarship status in a formal letter should she ever elect to return to UA (never received); she offered to expedite final transcripts to the schools MR applied to (never received, despite multiple requests—we just paid for them); she offered to provide assistance in subleasing MR's apartment (never received) (see "Follow Up Re Withdraw" for a partial listing of offers and "Questionable Confidence in Title IX rep.") In fact, one item we needed her assistance with (a letter of good standing) took nearly seven weeks, multiple emails to Beth Howard and the president of the university (no response from either) and ultimately a threat of legal action if we didn't immediately receive it (see "Letter of Good Standing Request" and "Letter of Good Standing Receipt").

Representatives of the University did not provide an explanation of what rights Megan had available to her under Title IX. It was only after our own independent investigation did we have a better understanding of the accommodations that could have and should have been provided to her. MR's mental health care and personal safety were her primary concems. Had the University addressed these concerns it is our belief she would have at least continued at the University and finished the Fall 2015 semester before transferring or perhaps completed her undergraduate studies at UA as she the requirements for her degree were nearly complete. Access to continuing mental health care, such as what she sought from the Wornen's Resource Center would have been pivotal in helping her recover from this trauma. MR believed and the record supports that she was simply ignored because nobody wanted to confront the assailant because he was seen as an influential person. The lack of attention to her personal safety and mental health care also contributed to her feeling of being abandoned. At no time was the assailant restricted from being on campus. Later that summer, there were a string of rapes on campus and the response was entirely different and very public. The University Police were immediately involved, there was student response on campus because it was public, University Police presence was increased and the assailant was arrested and immediately charged with the crime. This was in stark contrast to how MR's case was handled and MR asked why they didn't respond that way to her assault. She was simply

11

brushed aside as unimportant and ignored by the Tuscaloosa Sheriff, the District Attorney and the University. Even once the Title IX coordinator became involved, the lack of timely response all contributed to MR's belief that the assailant had exercised some influence over the University's response. All of these actions contributed to perpetuating the trauma of her assault, caused irreparable harm to her mental well being and we believe ultimately led to her suicide.

Finally, at wits end, MR's mother contacted the Title IX office and threatened to get an attorney involved if they didn't send the letter of good standing immediately. Within two hours of the threat of legal action, we received an email with the letter attached. An email from Beth Howard further indicated MR would not to get a full refund for the annual parking permit. Finally, no refund was provided for her cancelled/unused football tickets. (see "Letter of Good Standing Receipt") These actions caused MR deep emotional distress and anxiety, she asked openly her father, "why are they treating me this way?"

At no time was the university proactive in helping MR. In fact, it required very assertive and confrontational contact by MR's parents to obtain items that were promised or even to obtain a response. The University of Alabama was an important part of MR's life; however, she felt and the University demonstrated by its actions that it ultimately didn't care about her wellbeing.

The treatment received by the University of Alabama affected MR well after her departure. The fact that the completed forms for utilizing the mental health resources at her new school were left on the bedside table the night of her suicide is not viewed as a coincidence by MR's parents, but simply the final chapter of a book that began with the University's inept handling of her visit to the therapist.

Had the University of Alabama offered MR any accommodations as required under Title II or provided her an equitable environment under Title IX, MR may still be alive today. (see "Text indicating loss of everything").

#### List of Exhibits (Ordered by Appearance in Narrative):

- 1. Initial Title IX contact
- 2. Strange Car.
- 3. Questionable Confidence in Title IX representative
- 4. Notification by Beth Howard of Withdrawal Conversation.
- 5. Refund of Fees.
- 6. Email to President of UA.
- 7. Follow up Re Withdraw.
- 8. Letter of Good Standing Request.
- 9. Letter of Good Standing Receipt.
- 10. Text Indicating Loss of Everything.

\*Note: Many of the texts, emails and phone calls were made between MR's father and others on her behalf.

#### Initial Title IX Contact

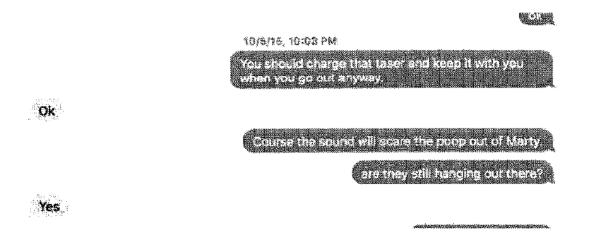


#### Bett

Nisha Smith with the Women's Resource Center gave me your name as a contact regarding my legal options, etc. related to my daughter's recent sexual assault. Megan is a student at UA and entering her junior year. She was out with triends text night and ended up being sexually assaulted by non-student. A report is being filed with the Tuscaloosa police, but I want to insure the case gets the full attention of the police and courts. Would you give me a call at 512-656-8803 at your convenience to discuss further. Thanks in advance for your lime.

Mike

"Strange Car" Text Messages with MR



14

"Strange Car" Text Continued

They keep driving around

do you know anyone else in the complex?

No but I called someone to come over

Now I think they left

ok, they may be looking for caus to not seed whateen. If they come back, you might by so get a plate and manner of the patter to report suspections within the patter to call TPD, you can try to call compone so, so can be seed componed to the patter of the call componed to the call

Ok

It sounds suspicious to me, so I wouldn't hesitate to

who

is coming over

My friend Wes

e le constant

ping me when he gets there.

Bio sure your recommisse's outside coor is locked. I noticed the one in your living room was unlocked when I got there.

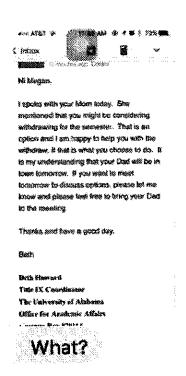
Ok he's here too

Ok. Me know if you need anything.

Let.

"Strange Car" Text Continued 10/6/15, 8:56 AM Yes Maybe mention it to the leasing office "Questionable Confidence in Title IX rep." Text Messages 10/6/15, 1:10 PM Title nine lady said she's going to try to ask them to just completely remove the class from my record and she'll know by about the end of the week (e. . . . Sha cooperate? Yeah for now You get a feeling she will not at some point? I don't believe people are helpful until they've actually done what I've asked Blide you call for any thing close? 6 No

"Notification by Beth Howard of Withdrawal Conversation" Text Message from MR



10/7/15, 2:54 PM

17

#### "Refund of Fees" Email

Frore: Howard, Beth gonowaro@us.edu

Subject: RE: Withdrawl

Date: October 26, 2015 at 11:10 AM To: Michael Rondini

Co: magan.rondini@gmsi.com



#### Hi Mr. Rondini.

I will check on the parking and dining dollars. I know some fees are reimbursed on different timeframes so that might be the issue here. I also wanted to follow up regarding the sorority fees. That is not something that is paid to the University, but I can check with Freiemity and Sorority Uto regarding the status if that is not already worked out.

Thanks.

Beth

---- Original Message----

From: Michael Rondin (Mail of Sant Monday, October 28, 2015 7:25 AM

To: Howard Beth comboward Sussens

Cc: Subject: Withdrawl

es and the

In reviewing the withdrawi credits for Megan's account on mybams, all of the classes and less have been credited back, but I noticed that the parking fee and remaining diving dollars were not credited back. Is it possible to include the remaining or prorated amounts for these two items in the credit as well? Megan tells me she only used a small portion of the dining dollars and I believe the parking covers the entire year. Thanks for your help and let me know if you have any questions.

Nike

#### Email to President of UA.

From: Michael Rondini

Subject: Title IX representitive

Date: December 2, 2015 at 8:55 AM To: president@us.edu

Co: megan rondini megan zorazni@grasi.com



#### Dr. Bell

My name is Mike Rondini and I'm the father of Megan Rondini, a former student at the University of Alabame. I'm helping Megan who is copied on this email linalize her withdrawai from UA. Megan withdraw this fall semester in good standing under Title IX and had been receiving assistance in that regard from the Title IX representative; Ms. Beth Howard; however, Ms. Howard has completely stopped responding to either anall or telephone messages. My records indicate the last response from her was on or about October 26th. We have sent several follow up emails and left at least one voice message, but to no avail. I've checked the UA website and she still appears to be employed by the university.

At last contect, Ms. Howard had offered to expedite transcripts upon request (no longer required, we requested these from her via email, but ended up just paying the registrar to have them sent in the interest of time after no response) and prepare a package outlining Megan's status and the status of her acholerating should she ever elect to return to UA (this would be useful for us to have, since at least one of the universities she has applied to requires a letter of good standing) and follow up on the refund of certain remaining fees (canceled football takets and parking). The package was never received and as far as we know never sent and per the *myBarna* website, nothing further has occurred regarding the fees.

As you can imagine, this has been an extremely stressful time for Megan, as well as for the entire family and the lack of responsiveness or communication from the Title IX office at this point has become unacceptable. I believe we have been more than patient and I think you will agree that 7 weeks is an unacceptable limetrame to have to wait for any kind of response from anyone. Since we have no other place to turn within UA, i'm writing you to request that you could kindly have the appropriate party contact either Megan or me in an expeditious manner to directly to help close out these remaining items (or at least give a status), it would be greatly appreciated.

Regards,

Mike Randini 18

#### Follow up Re Withdraw.

From: Megan Handial
Subject: Fwd: Follow Up Re: Withdraw
Date: October 20, 2015 at 5:50 PM
To: reike\_ronded a

Forwarded massage
From: Howard, Beth - Catherina additional to the Color of the Color of



Hi Megan,

The Registrar has processed your withdraw. You can check the status on mybama. If you need to send your final transcripts to Texas A&M, you can go ahead and request them and they will not show any classes for Fall 2015 semester. If you need any assistance in getting those expedited, please let me know.

I also wanted to make sure that you are aware of your scholarship status should you want to return. If you decide that you want to come back to UA, you will retain your scholarship and any other benefits that you currently have as a student. I will put this information in an official letter as well.

If there is anything else I can do now or in the future, please do not hesitate to contact me.

Have a great day,

Beth

Beth Howard
Title IX Coordinator
The University of Alabama
Office for Academic Affairs
Campus Box 870114
Tuscalcosa, Alabama 35487-0114
205-368-3696
gbhoward@na.eds
www.titleix.na.edu

19

Letter of Good Standing Receipt.

From: "Howerd, Beth" <pb/>
sphaward@ue.edu>
Dete: December 4, 2015 at 12:10:42 PM CST
To: "

Subject: Letter of Good Standing

Ms. Rondini,

I spoke with the Registrar's office and confirmed that Megan is in good standing. Attached is a letter that will hopefully satisfy the requirements at SMU. Also, the parking refund of \$142.50 is being processed. If you need any assistance with the Sorority fees, please contact Kat Gilian at the UA Office of Fraternity and Sorority Life (205) 348-2693.

Thank you,

Beth

Beth Howard The University of Alabama Title IX Coordinator 152A Rose Administration Building (205) 348-5496 gbhoward@ua.edu

Text Indicating Loss of Everything.

When all is said and done, I wonder what I could've accomplished if one man didn't completely rip everything away from me.

Yeah but you seem like you're doing so well at SMU

In this case, the blue text is MR to her father, Mike.

Document contains no readable data

Document contains no readable data

Alabama 💆

## Alabama Gov.-elect Robert Bentley names transition team



By AL.com and The Birmingham News

on November 03, 2010 at 6:37 PM, updated November 03, 2010 at 6:40 PM

Alabama Gov.-elect Robert Bentley has named a team to help in the transition from Gov. Bob Riley's administration to his.

Bentley, elected Tuesday, tapped Alabama Power Co. President and CEO Charles McCrary to lead the team.

"This transition team is made up of people representing a broad cross-section of community and state leaders in Alabama," Bentley said in a prepared statement. "They will be working with me over the next two months to help identify strategies to accomplish the goals of our administration. They will also help me identify the most qualified people who are willing to join us to bring about the positive changes the voters called for in this election."

Bentley said addition transition team members may be added in the future. In addition to McCrary, members of the team are:

Lynn Beshear, executive director, Envision 2020, Montgomery

David Bronner, chief executive officer, Retirement Systems of Alabama, Montgomery

Terry Bunn, ST Bunn Construction, Tuscaloosa

David Cooper, senior vice chairman, Cooper/T. Smith Corporation, Mobile

Brig. Gen. Ed Crowell (ret), senior vice president of administration, V.T. Miltope, Pike Road

Marquita Davis, commissioner, Department of Children's Affairs, Montgomery

Sam H. Givhan, partner, Wilmer & Lee, Huntsville

House Speaker Seth Hammett, vice president of business development, PowerSouth Energy, Andalusia

John Johns, chairman, president and ceo, Protective Life Corporation, Birmingham

John J. McMahon Jr., chairman, Ligon Industries, LLC, Birmingham

Cathy Randall, director emerita, UA Computer-Based Honors Program, Tuscaloosa

Steve Shaw, president, Couch USA, Dothan

Guice Slauson, senior president, Southeast Wood Treating Inc., Montgomery

Rep. Elwyn Thomas, Oneonta

Irma Tuder, founder, Analytical Services Inc. Huntsville

Marc Tyson, president, Ready Mix, USA, Birmingham

Edgar Welden, retired businessman, Birmingham

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### The Tuscaloosa News Thursday, July 4, 2013

# Governor: Fundraising easier as incu

## Bentley generated \$422K in June without major events

The Associated Press By Phillip Rawls

MONTGOMERY | Robert Bentley is tive seeking statewide office for the as an incumbent governor is much easfinding that raising campaign money

Bentley filed a campaign finance reier than doing it as a state representa - ago, when he was a little-known state \$15,521 at the same point four years representative from Tuscaloosa comport Tuesday night showing he took in \$422,500 in contributions in June, his first month of fundraising for his re-election campaign. He had raised

peting in the Republican primary with

Campaign spokeswoman Rebekah Mason said Bentley generated the money without any major fundraising six other candidates.

Bentley was in the middle of the 2010 Republican runoff with Bradley Campaign finance records show SEE BENTLEY 2B



AP PHOTO! DAVE MARTIN

Capitol on ls shown Bentley at the . June 6.

Robert

See next page

The Tuscaloosa News Thursday, July 4, 2013

CONTINUED FROM PAGE 1B

going into July.

2010 campaign.

ers like how he has recruited jobs and downsized government without raising as he did in the first month of this campaign. She said it's an indication that vot-Byrne before he raised as much money

reported beginning his 2014 campaign race. She could transfer that money to with \$236,671 left over from his; the governor's race if she decides. In 2010, Bentley had such difficulty ion of his own money into his campaign. lowed in after his election. He collected so much after the election that he He got the money back when donations raising money that he pumped \$1.9 miltaxes.

a campaign finance report showing she race. She could transfer that money to

re-election to the school board. She filed governor rather than running

has raised \$15,000 for the school board

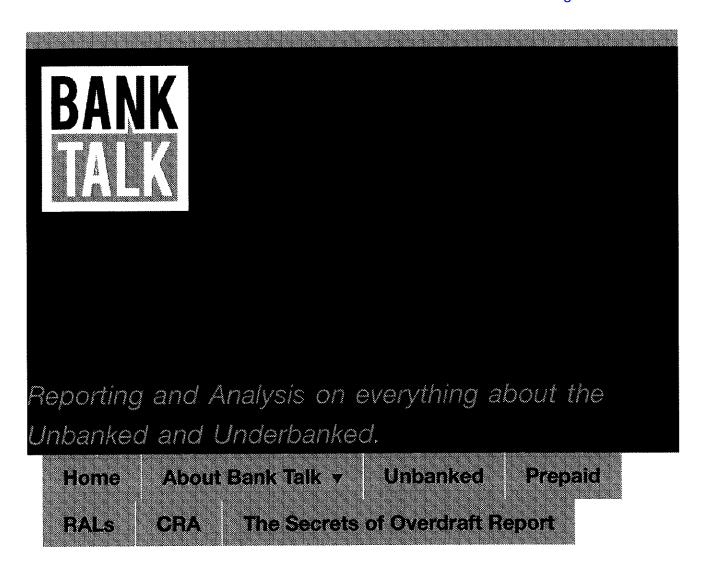
Mary Scott Hunter of Huntsville is considering entering the GOP race for

Bentley's only announced opponent in "fundraiser Mike Echols. Echols T Thwn the Republican primary, former Morgan II PAC gave \$63,000, and his Pride PAC II PAC gave \$63,000, and his Pride PAC donated \$24,000. Both receive much of action committees run by Tuscaloose his biggest source of money was political In Bentley's campaign finance report County Commissioner Stacy George, has not yet crossed the \$25,000 tundraising threshold that would require him to file a report.

State Board of Education member having \$544,877 in his campaign fund After expenditures, Bentley reported

of Guntersville; and the Protective Life contributions. They came from Paul Bryant Jr. of Tuscaloosa; S.T. and Terry son of Huntsville; Davey or Jamey Reed their money from businesses in Tusca-loosa and Birmingham. Bentley also reported several \$25,000 I. Bunn of Buscaloosa; Dorothy David

next year's race for governor. Alabama's No Democrats have announced for primary election is June 3, 2014. Corp. PAC.



Home » The Color of Money Runs White at the Crimson Tide's Bank

### The Color of Money Runs White at the Crimson Tide's Bank



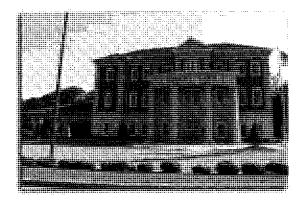
A community bank from Alabama whose leadership shares common ties to the family of Paul "Bear" Bryant and the University of Alabama football family rarely makes mortgage loans to African-American and Latino borrowers.

I became interested in this small bank after reading a recent story ("Paul

Bryant Jr.'s Bank is the Tie that Binds UA Trustees") in the Birmingham News, The story focused on the close ties between the University of Alabama football program, Bryant Bank, and The University of Alabama System Board of Trustees ("UASBOT"). In Alabama, the closure of the University of Alabama-Birmingham's football team has sparked a lot of hard feelings. Among those reactions, a number are pointing their fingers at UASBOT. Football is important in Alabama. The state spends a lot of money on two nationally-ranked programs. But Bear Bryant was never thrilled about another program drawing on fans from the state's largest city. With that history in the background, it is not surprising that Birmingham's leading newspaper would spend some time reviewing the mysterious bank associated with Bear's family.

The News pointed out that the UASBOT and Bryant Bank share similar governing styles. Only trustees of the UASBOT can select new trustees, and for years, those choices were made in private behind closed doors.

The Trustees oversee a private foundation, which is managed in a similar fashion. Recently the Crimson Tide Foundation opted to stop releasing its IRS forms, as required by law, on the grounds that it was government entity. But another filing mandated by the State of Alabama found that the foundation purchased a \$3.1 million home for Nick Saban, coach of the U of A football team.



Bryant Bank was founded by Paul Bryant, Jr., the son of Paul "Bear" Bryant. The Alabama football "family" is deeply connected to Bryant

Bank. These connections are not anecdotal speculation, either. The University of Alabama system, which some consider to be the state's most valuable asset, is led by some of the same individuals that are in charge of this small bank.

- Karen Brooks is a Director of Bryant Bank and the President Pro Tempore of UASBOT.
- Alabama Governor Robert Bentley is an ex officio member of UASBOT.
   His son is Vice President of Bryant Bank.
- Angus Cooper II is a long time member of UASBOT and now a lifetime trustee emeritus. His son is a Director of Bryant Bank.
- Barbara Humphrey is a member of UASBOT and serves on its football committee. Her husband, Bobby Humphrey, was a star football player at the University of Alabama. He is now a Vice President of Bryant Bank.
- Bryant Bank founder Paul Bryant, Jr. is also the Chairman of the Crimson Tide Foundation.
- Scott Phelps, the Treasurer of the Crimson Tide Foundation, was a founder of Bryant Bank and currently serves on its Board of Directors.
- Other senior leaders at the University of Alabama have ties to Bryant Bank. UA Senior Associate Athletics Director Finus Gaston is a Director of Bryant Bank. William Hughes, the assistant Director of Planned Giving at UA, is also a Director of Bryant Bank.

So what kind of bank is Bryant Bank? While it is headquartered in Tuscaloosa (home of the University of Alabama's main campus), the majority of its branches are in greater Birmingham. In addition to those two cities, Bryant also operates branches in Huntsville and suburban Mobile. Bryant's model echoes that of the typical community bank, with emphases in small business and mortgage lending. They are not in venture capital, credit cards, and small auto loan portfolio.

But if they are involved in mortgage lending, do they provide credit to all

of the community? Or does the evidence paint a different picture?

Well, they pick their spots. When it comes to single-family residential property lending, they are very pro-active in serving investors who want to buy single-family residential homes.

But race matters in Alabama, and Bryant Bank walks an interesting line when it comes to providing capital to minorities in a state whose metro area populations include many African-Americans.

My review of their Home Mortgage Disclosure Act data suggests that they rarely extend the same opportunity to minorities who want to buy a home for their families. Between 2011 and 2013, the bank made two owner-occupant loans to African-American borrowers, two to Asian applicants, and another to a Latino applicant. They made a home purchase mortgage loan to an African-American in 2010, but they did not do so in 2008 or 2009.

As has been the case with most lenders during the last few years, more of Bryant's mortgage lending has been for refinancing. Again, if we focus on owner-occupants, then refinances made up 54.2 percent of lending at Bryant between 2008 and 2013. But the same racial discrepancy holds true on the refinance side as well. The ratio of refinance loans to white owner-occupants versus black owner occupants is 145 to 4. During the same period (2008 to 2013), the same ratio for home purchase is 122 to 3.

### **Tuscaloosa County Lending**

As might be expected, Bryant has a significant presence in Tuscaloosa. According to the FDIC, Bryant had about \$460 million (note: I had written \$460,000, which was a typo that would have understated their size and inferentially their ability to serve the community) in deposits on account in Tuscaloosa County, second only to Regions Bank. Regions held

approximately \$670 million in deposits at Tuscaloosa branches at the end of June 2014. Synovus was third, with a shade less than \$391 million in Tuscaloosa deposits.

Bryant made no loans in this segment to African-Americans (home purchases or refinance) in Tuscaloosa in 2013. In 2012, they made one of these loans, a refinance on a single-family residential home for \$18,000 to a borrower with \$124,000 in income. The loan was registered as a "high-cost" loan, because it bore an interest rate that was 3.8 percentage points above a comparably-termed Treasury. If I had to estimate the actual rate, based upon a review of 10-year rates during that time, the interest rate was probably 5 3/4 percent.

At Regions, twelve African-Americans received a loan from Regions in order to buy a home in 2013 alone in Tuscaloosa County. Twenty-seven received a refinance loan. None were reported as "high-cost" in either 2012 or 2013.

Synovus' performance would seem to support the record at Bryant, as it too avoided making any loans (refinance or home purchase) to African-Americans related to an owner-occupied property during 2013. In 2012, Synovus originated a home purchase and a refinance loan for this group. There were no high-cost loans.

Let's acknowledge that most banks have reported lending numbers showing higher rates of lending to non-minorities as a share of population during these years. That is especially the case when the analyses are limited to reviews of conventional lending and exclusive of FHA and VA. Bryant appears to limit its activities to conventional mortgage lending.

Nonetheless, Bryant's numbers are far outside the normal range.

Regions Bank, for example, made 75 home purchase loans for owner-

occupant African-Americans in just Birmingham in 2013 alone. As opposed to a 40-fold difference, Regions made 7.4 home purchase owner-occupied loans to white borrowers for every one it made to an African-American.

3 Comments Bank Talk



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Perry Herndon - a year ago

Your investigation is appreciated, but please check your numbers. I believe that you may have used thousands when you meant millions in a couple of places; otherwise, some of those numbers are comically small. \$7,000 (that's one used car) ... \$460,000?

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BankTalk A Perry Herndon - a year ago

I'll give it another round of checking...I'll take it down while I do that. It's in the TFR reports.

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Kate - a year ago

If numbers and descriptions of loans to non-minorities were provided, a more thorough understanding of the discrepancy could be achieved. I don't doubt a discrepancy, but I would like to see the full picture.

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2 comments + a year ago



Jer Trihouse - Fascinating! Although on a grander scale, their business model is reminiscent of World Acceptance Corp.

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i comment « a year ago



Dahn Shaulis — Does anyone know











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dwc - i was denied the 750 dollars advance in less than 1 hr with Jackson hewitt. Never been denied in the pass.

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Daniel Wagner - We identified many of





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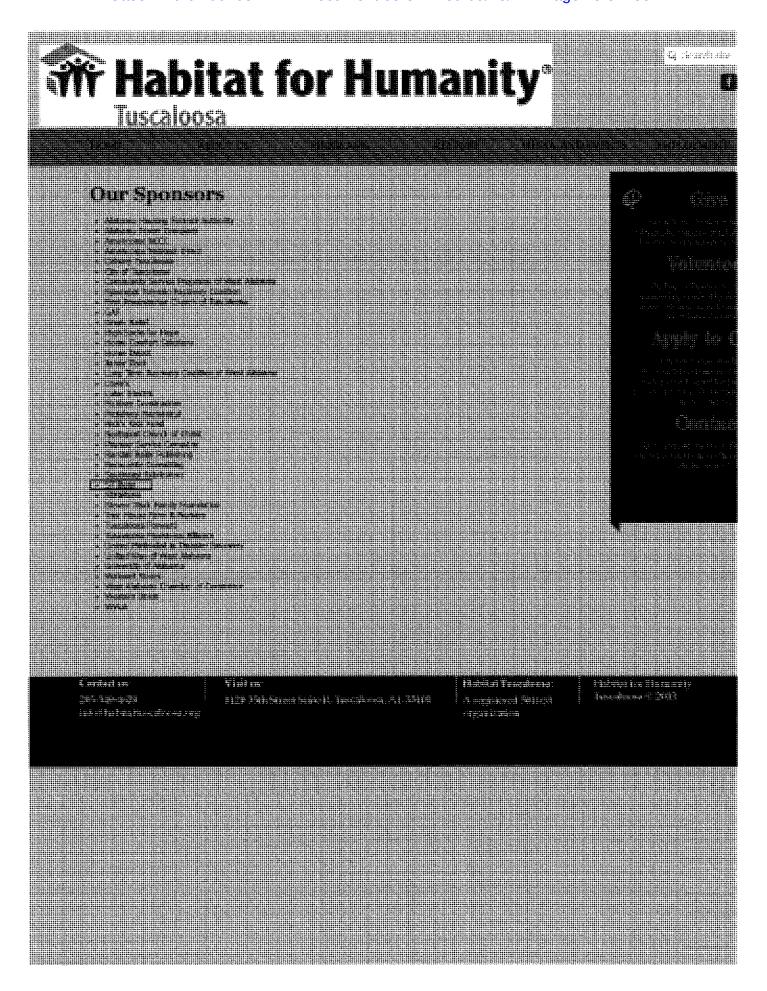
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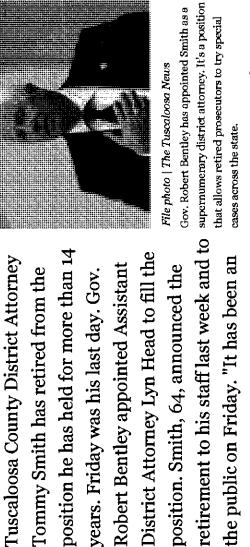
### **Bunn-Pollard**

Published: Sunday, August 28, 2005 at 3:30 a.m.

Hillery Brooke Pollard of Winfield and Terry
Jackson Bunn Jr. of Tuscaloosa were married
Aug. 27 at First Baptist Church in Tuscaloosa with Dr. Gil McKee officiating the/s7
p.m. ceremony.

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**Tuscaloosa District Attorney Tommy** 

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The luscaloosanews

Smith retires; Lyn Head sworn in

Published: Friday, November 1, 2013 at 9:00 р.т.

Staff Writer | The Tuscaloosa News

By Stephanie Taylor

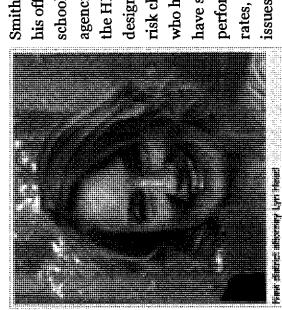
Gov. Robert Bentley has appointed Smith as a that allows retired prosecutors to try special File photo | The Tuscaloosa News cases across the state.

The governor appointed Smith to serve as a supernumerary district district attorney Friday afternoon. Tuscaloosa voters have elected people of Tuscaloosa County," he wrote in a release sent at noon. prosecute special cases across the state. Head was sworn in as honor and a privilege to be given the opportunity to serve the attorney, a position for retired prosecutors that allows him to

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Buzzfeed04604

Smith to three six-year terms. He took office in 1999 after serving in district attorney, we have partnered with many other agencies and Attorneys Association and was elected president of the association entities to treat drug addictions and reduce recidivism. I am very proud of the great strides forward that have been made," he said. Smith has served on the executive board of the Alabama District Attorney's Office as a law clerk in 1973. "While I have been the the office for most of his career. Smith started in the District in 2010.



Smith said be is proud of partnerships his office formed with city and county school systems and law enforcement agencies. Together, the groups created the HELP and IMPACT programs, designed to create intervention with atrisk children and their families. Children who have participated in the programs have shown improved academic performance and higher graduation rates, he said. "The goal is to address the issues that are causing the children to act out and get suspended," he said. "We

know that if those issues are not addressed, these children are far more likely to drug and alcohol offenders participate in the program. Graduates are less likely attorneys and substance abuse treatment professionals. First-time, non-violent program, a pre-trial diversion program created by members of the courts, local drop out of school and commit crimes." Smith is also proud of the CLEAN

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'Finally, but certainly not least, I want to make sure and say what an honor it has previously worked in the District Attorney's Office for the 10th Judicial Circuit in proud that his office has increased the number of Victim Service Officers who act (now Rosen Harwood PC) and Webb & Eley in Montgomery. She earned her law Division, which includes the Worthless Check Unit and the Restitution Recovery been for me to serve with all the men and women on staff," he said. "They are all served under Tommy and appreciate all that I have learned from him," she said. County District Attorney since 1999. "I am thankful for the opportunity to have as haisons between the office and the victims and witnesses involved in cases. Bessemer, for the private Tuscaloosa firm Rosen, Harwood, Cook and Sledge restitution owed to victims and delinquent court costs. Smith said he is also "I look forward to continuing to serve our community in this capacity." She people of Tuscaloosa County." Head has worked as an assistant Tuscaloosa true public servants who are dedicated to the profession and to serving the Unit. Staff members have worked hard, he said, to enforce court- ordered for the county's children. Smith praised the unit and the Special Services degree from the University of Alabama School of Law in 1990.

office's Child Support Unit has collected more than \$100 million in child support

to offend, Smith said, and are more likely to kick their drug addictions. The

### SMITH'S FULL STATEMENT

judicial Circuit, Tuscaloosa County, effective November 1, 2013. Under Alabama law, I am assuming the status of Supernumerary District Attorney as appointed I am announcing my retirement from the office of District Attorney for the Sixth clerk in February, 1973, over 40 years ago. During my tenure, I have served on 1998, and took office in January, 1999. I have since won reelection in 2004 and by Governor Robert Bentley. I was first elected District Attorney in November, under Charley Freeman, Sam Russell, Wayne Williams and Lou Lackey, from again in 2010. Prior to my election, I served as an assistant district attorney the Executive Board of the Alabama District Attorneys Association and was 1974 until 1998. Prior to that I first started in the Tuscaloosa office as a law

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expansion of the original Drug Court which was created while Charley Freeman unit has collected well over \$100,000,000 for the benefit of Tuscaloosa County's from school. The goal is to address the issues that are causing the children to act was the District Attorney. The Drug Court would not have been created without with parents to help them be better able to work and meet their obligations. The defendants who do not go through the program and are better able to kick their better in school with better graduation rates than those students who have been children during my tenure by establishing relationships with other community suspended but do not complete the programs. We have worked with the courts, intervention with at risk children and their families, who have been suspended programs are very successful and the students who complete the programs do successful in that the graduates are far less likely to commit other crimes than District Attorney, we have partnered with many other agencies and entities to offender type defendants who have criminal cases. The CLEAN program is an strides forward that have been made. We have partnered with the Tuscaloosa children and their parents to enforce court ordered support and also to work under Executive Director Mary Lewis has worked tirelessly for the benefit of City School System, Tuscaloosa County School System, the Tuscaloosa Police drug addictions and lead productive successful lives. Our Child Support Unit diversion program which is designed to work with nonviolent drug and first out and get suspended. We know that if those issues are not addressed these opportunity to serve the people of Tuscaloosa County. While I have been the the commitment and leadership of Charley Freeman. CLEAN has been very Department and the Tuscaloosa County Sheriff's Department to create the children are far more likely to drop out of school and commit crimes. Both treat drug addictions and reduce recidivism. I am very proud of the great local attorneys and treatment professionals to create the CLEAN pretrial HELP and IMPACT programs. Those programs are designed to create

elected by the district attorneys of Alabama to serve as President of the Association in 2010. It has been an honor and a privilege to be given the

not least, I want to make sure and say what an honor it has been for me to serve dedicated to the profession and to serving the people of Tuscaloosa County. The addition to her accomplishments for Tuscaloosa County, Mrs. Lewis has been a with all the men and women on staff. They are all true public servants who are Alabama Child Support Association and is currently on the association's Board Unit and the Restitution Recovery Unit. Brian Barnett is the Executive Director cases every year of every type, including homicides, child victim crimes, white of the Division and has worked hard to enforce court ordered restitution owed also proud to have been able to increase the number of Victim Service Officers to victims and court costs from defendants which are delinquent. He has been restitution orders and coordinating court appearances. Finally, but certainly of Directors. Our Special Services Division includes both the Worthless Check who serve the public. They are the liaisons between the office and the victims procedures he has implemented have been used as models for the state. I am trial and juvenile divisions of the office successfully handle several thousand assistance to victims and work directly with victims to help them while their cases are being handled. They provide vital services such as helping to get recognized statewide for his expertise and excellence and the policies and leader for the entire state and has served the state as the President of the and witness in the cases we are prosecuting. They provide professional collar crimes, and traffic tickets. They work tirelessly under trying circumstances and I will always appreciate them.

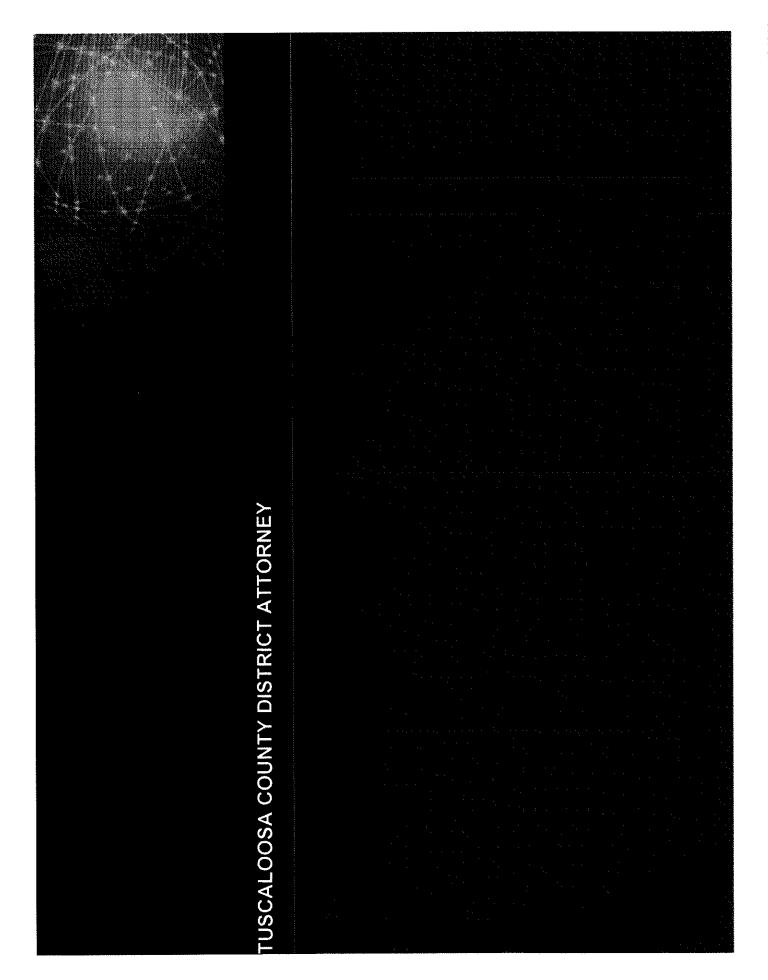
fatherhood, both of which are vital to a successful child support program. In

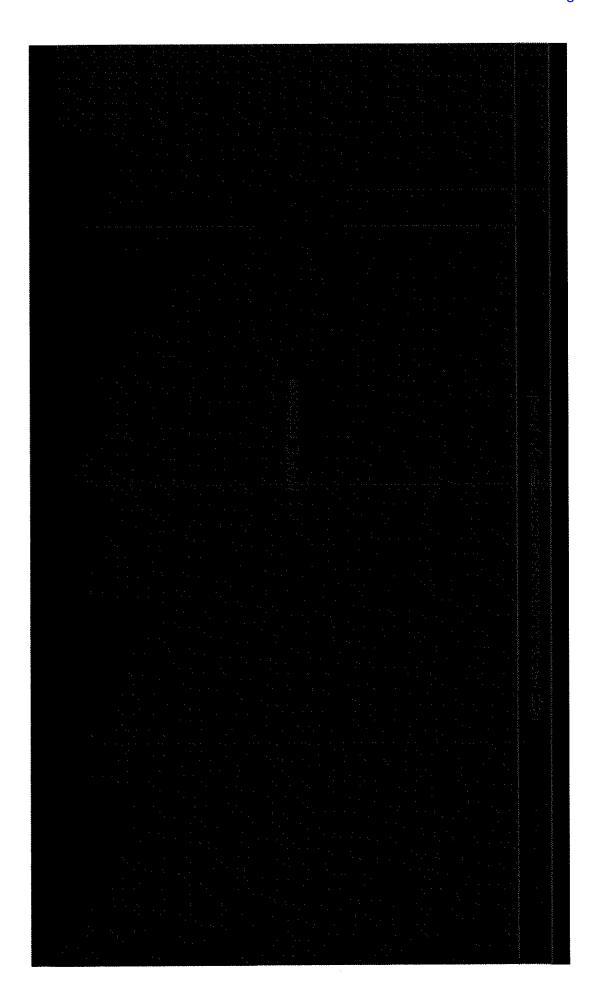
agencies to promote better parenting practices and a keener focus on

\*\*\*\*\*\*\*\*\*

Reach Stephanie Taylor at Stephanie.Taylor@tuscaloosanews.com or 205-722-0210. CONFIDENTIAL

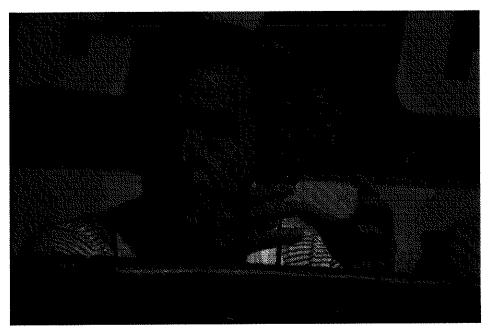
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Alabama Y

### Nick Saban sold home to Crimson Tide Foundation for \$3.1 million in 2013



Alabama football coach Nick Saban appears at his weekly radio show "Hey, Coach!" at Bob's Victory Grille in Tuscaloosa the week of the Crimson Tide's first road game against Ole Miss on Thursday, Oct. 2, 2014. Also appearing on the show were host Tom Roberts and media guest and AL.com reporter Andrew Gribble. (Ben Flanagan/al.com)

By Kent Faulk | kfaulk@al.com Email the author | Follow on Twitter

on October 26, 2014 at 6:57 AM, updated October 27, 2014 at 1:50 PM

BIRMINGHAM, Alabama -- Ten weeks after the University of Alabama won the BCS National Championship game against Notre

Dame in January 2013, a private foundation set up to help fund athletics at UA bought
the Tuscaloosa home of Crimson Tide football coach Nick Saban for nearly \$3.1 million.

The home, which Saban and his wife, Terry, bought in 2007 when they came to the university, was purchased by the Crimson Tide Foundation in March 2013. The Sabans continue to live in the 8,759-square-foot home, and the foundation has paid the property taxes on the home since the purchase.

"It's not all that unusual in the world for universities to provide the housing," said Scott Phelps, assistant secretary of the foundation. "We want to keep him happy. We think he is the best coach in America."

The University of Alabama owned both of the homes that Coach Paul "Bear" Bryant lived in with his family, Phelps said.

Saban lives in that house and will continue to live in it as long as he wants to, even after he retires, "in the same fashion coach Bryant did," Phelps said.

The foundation, a nonprofit group founded in 2003, provides money for scholarships, endows coaching positions and has provided money for the renovation or construction of athletic facilities.

The University of Texas reportedly talked to Saban's agent days after the championship game against Notre Dame in January 2013. Texas' attempts to lure Saban away, however, were not made public until later.

Texas was ready to pay Saban more than \$100 million over the life of a contract to lure him away, ESPN sports talk show host Paul Finebaum wrote in his book "My Conference Can Beat Your Conference: Why the SEC Still Rules College Football."

Phelps, however, said buying the house was something the foundation could do for the coach and wasn't tied to any specific win or attempt by another school to attract him away from the university.

Efforts to reach Saban's attorney for comment were unsuccessful.

### Sale specifics

Saban, who made \$5.5 million in 2013, inked a new contract earlier this year with UA for \$6.9 million a year, before performance bonuses. The new contract, which extends to Jan. 31, 2022, does not include the foundation's purchase of the home.

Phelps said he didn't know how the conversation started that led to the home sale, but it did not originate from within the foundation. But when the idea came to it, the foundation said "sure," he said.

Phelps said he doesn't know whether Saban had a mortgage on the house. It wasn't "a big deal," and the foundation wanted to "keep him as happy as we can," he said.

The money for the purchase came from the foundation's general fund, not a specific donor designated for the purchase, Phelps said.

"It's the only piece of (residential) property the foundation owns," he said.

A warranty deed was executed in Tuscaloosa County on March 25, 2013, on the sale of the house. The contract date is listed as March 22, 2013, and the sale price is listed as \$3,077,000.

The Foundation paid the \$10,035 property tax on the home on Dec. 21, 2013, according to records. Before that time, the taxes had been paid by the Sabans.

The Foundation, however, does not have to pay any taxes on the house in the future because it is a non-profit organization, said Tuscaloosa Tax Assessor Doster L. McMullen. The President's mansion at the University also isn't taxed, he noted.

While that tax money won't be coming into county coffers in the future, McMullen still believes the county is getting a deal. "Coach Bryant and Nick Saban were very good investments for the University and Tuscaloosa," he said.

Saban was not required to note the sale on his annual statement of economic interests with the state of Alabama.

### NCAA: It's allowed

The four-bedroom, four-and-a-half-bathroom home has 8,759 square feet and sits on 1.26 acres.

According to Zillow, a real estate tracking website, the home was built in 1997, sold in 2004 for \$2.33 million and again in 2007, when the Sabans bought it, for \$2.875 million.

A spokeswoman for the NCAA said a coach's compensation package is determined by the university, and a university foundation is allowed to be a source for coach compensation.

At least one other coach, former Auburn University coach Pat Dye, has had his house purchased by a private foundation. According to an Associated Press story from 1983, the Auburn Alumni Association bought Dye's \$412,000 house and would give him title to it if he remained as football coach for 14 years.

Cassie Arner, Auburn University assistant athletic director for public relations, said Auburn does not pay for head football coach Gus Malzahn's housing.

### **About the Crimson Tide Foundation**

According to its website, the Crimson Tide Foundation is a nonprofit 501(c)(3), serving as the charitable arm of the University of Alabama Department of Athletics. It is administered by a volunteer board of directors.

All gifts to the foundation are applied to the support of athletic excellence at the University of Alabama. Gifts may be used to establish scholarships or add to an existing one, build or renovate athletic facilities, endow coaching positions and for other special projects. All gifts are used as directed by the donor.

As the Athletic Department at the University of Alabama is 100 percent self-supporting, UA Athletics receives no funding from the state of Alabama, according to the foundation's website.

Updated at 1:50 p.m. with comments about the Foundation not being required to pay taxes on the property in the future

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### Pollard-Bunn

Published: Sunday, August 7, 2005 at 3:30 a.m.

Susan Gilbert and Tony Pollard of Winfield Hillery Brooke Pollard announce the engagement of their daughter,
Hillery Brooke Pollard to Terry Jackson Bunn Jr. son of Terry and Kay Bunn of Tuscaloosa.

The wedding will be 7 p.m. Aug. 27 at First Baptist Church in Tuscaloosa.

The bride-elect is the grand-daughter of Carrie Gilbert and the late Willie Gilbert of Winfield and the late Dale and Deleon Pollard of Brilliant.

She is a 1998 graduate of Winfield High School and attended Faulkner University, where she received a bachelor's degree in human resource management. She is employed by Indian Hills Country Club.

The prospective groom is the grandson of Irene Bunn and the late S.T. Bunn and John and Sarah Allen of Tuscoloosa.

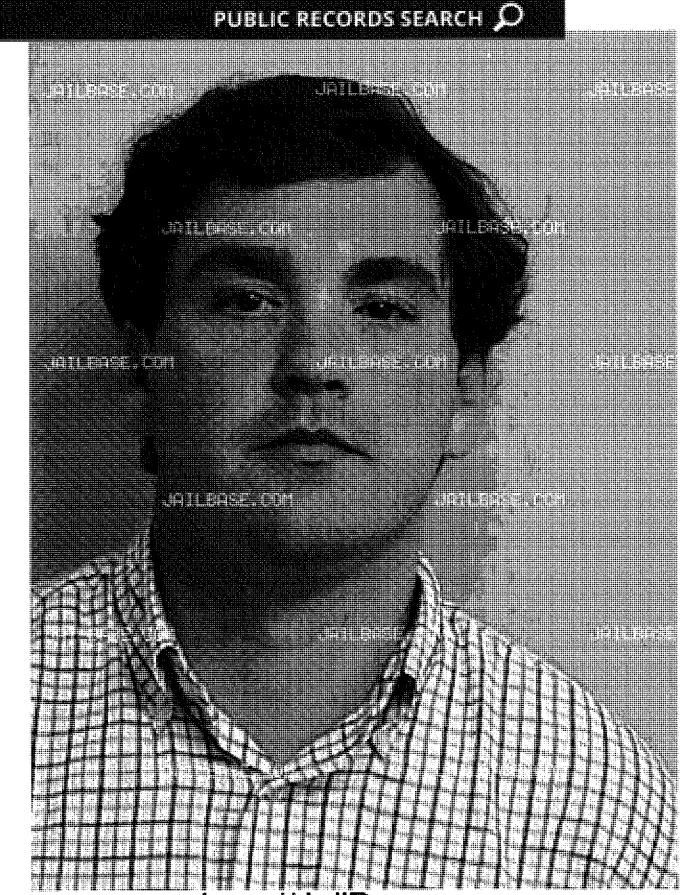
He is a 1999 graduate of Holt High School attended the University of Alabama, where he received a bachelor's degree in consumer affairs. He is employed by S.T. Bunn Construction.

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### Case 7:19-cv-00403-RDP Document 63-8 Filed 09/15/21 Page 62 of 155

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AND CONTRACTOR	First Name



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### **Arrest Details**

Charges
• DRIVING UNDER THE INFLUENCE

Tracking # 20130208-terry-jackson-bunn

Gender

N/A

Race

N/A

Height

N/A

Weight

N/A

Facility

N/A

Age

N/A

Date of Birth

N/A

Age at Arrest

N/A

Eye Color N/A

Hair Color N/A

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Alabama Afforable Bail Bonds Inc (/bail-bonds/alabama-afforable-bail-bonds-inc-coaling-profile)
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Grant Bail Bonding (/bail-bonds/grant-bail-bonding-roanoke-rapids-profile)

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Society. Membership is exclusive and includes total lifetime giving to the Crimson Tide The Crimson Tide Foundation is pleased to honor the members of our Lifetime Giving Foundation, including pledge payments, and is tiered into four levels;

### **DONOR RECOGNITION**

- Annual Donor Listing

Buzzfeed0462

- Bryant Society (\$1 Million+)
- Crimson Legacy (\$500,000 \$999,999)
- Crimson Alliance (\$100,000 \$499,999)
- Crimson Circle (\$50,000 \$99,999)

### BRYANT SOCIETY (\$1 MILLION+)

A-Club Alumni Association ean and Don Ghareeb Mr. Angus R. Cooper, II ames M. Fail **Bryant Bank** 

Larry W. & Beverly T. Morris

Curt Morgan

Tom & Carol Patterson The Pleiad Foundation

John H. Plott

Macon and Susan Gravlee William D. & Lynn Gwin Mr. Matthew J. Hogan

Mr. Edward A. Labry, III udy Livingston ohn D. Johns

Mr. & Mrs. Warren J. Williamson, Jr. Mr. & Mrs. Michael D. Thompson Sarah Frances & Steven D. Smith amie Alexander Tisch Mrs. John L. Rhoads Mr. Phil Shapiro, Jr.

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ames S. Holbrook, Jr.

Mr. Jimmy Hinton, Sr.

Duane & Suzanne Cunningham Mr. Hugh Culverhouse

Mr. Garry N. Drummond Mr. Charles W. Daniel Mr. Stephen D. Davis

Richard & Darlene Ellis Duncan-Williams, Inc.

Gene & Shelia Heathcock Gregg & Elizabeth Hahn Hinton Group, LLC Norman Estes

Thomas E. Jernigan, Jr. & Lisa Jernigan Bruhn Red Elephant Club of Mobile Mr. & Mrs. Marion E. Lowery Mr. Robert W. "Bud" Moore Kevin & Christine Jones Dr. John Acree Morgan Red Diamond, Inc. Precision IBC, Inc. Mr. Farid Rafiee Phil Nichols

Mr. Walter L. Stephens **Guice Slawson Family** Ted & Leah Taylor

Terrell F. McElligott Revocable Trust ames W. Wilson, III Anonymous - 1

Lifetime Giving Society

Endowments

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Mr. Jimmy Hinton, Jr.

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Mr. & Mrs. Charles C. Anderson

Dr. Jeffrey K. Anderson Mr. Terry C. Anderson

Rita Armitage **Arias Family** 

Dr. Winston M. Ashurst Mr. Owen Aronov eon Ashford

Or. LeRoy Scott Atkins, Jr.

Ms. Emily L. Baker

Margaret & Walter Batson Brasfield & Gorrie Chris Ball

Earl & Charla Baumgardner Family

Russ & Laura Baumgardner

Mr. & Mrs. David M. Benck Keith A. & Janet Bennett ames F. Beall

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Mr. Fred M. Blackmon Robert E. Blake

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The Tuscaloosa News February 15, 2018 - 😭 The attorney for one of the four suspended University of Alabama football players arrested earlier this week issued a statement Friday afternoon.



Alabama football players seek youthful offender status in robbery case The attorney for one of the four suspended University of Alabama football players

arrested earlier this week issued a statement Friday afternoon.

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Tania Knight NO!!! Silly and wrong!! That was not a youthful crime.

February 15, 2013 at 1:58pm - 🖒 1



Victor 'Butch' Barnard Youthful offender or not, I don't want them on our football team. Period.

February 16, 2013 at 2:14pm - 🗘 4



Mary Yancey Rodriguez youthful offender you goi to be kidding me,

February 15, 2013 at 2:19pm · 🛆 1



Russ Gaddy They are old old enough to know better! I say let them flip burgers for just over minimum wage & watch Alabama football on TV!

February 15, 2013 at 2:32pm - 🖒 3



James Hudson Praying for these boys. Hope they make better choices with their lives going forward.

February 15, 2013 at 2:39pm - 🖒 5



standards that are set by the University of Alabama for both their students, as Brandi Rhodes From the article...\*D.J. and his family recognize the high well as their student athletes, and he is grateful for the privilege and

February 15, 2013 at 2:43pm · 🖒 3

opportunity that he has had to be a stud... See More



Debbie Atkins there are plenty of young men that would love to play for UA. No room for hoodlums on the team.

February 15, 2013 at 2:58pm · 10 2



including my own, DESERVE a full scholarship) and just throw it away. Let 'em Steve Dowdle Idiot thug wannabes. Given EVERYTHING (a lot of kids,

February 16, 2013 at 5:29am · 🖒 1



Convicting an innocent man by a "questionable" witness. See it to believe it. Gertrude Pervence Wow, I am really amazed that they got away with this. http://www.youtube.com/watch?v=/7xcp\_NgZFmY ű.



Penelope Preston Funny how this makes it into the Tuscaloosa News but the arrest of TJ Bunn, appointed member if State Wildlife & Conservation Board and son of Sonny Bunn of S T Bunn Construction, on Feb 8th 2013 for DUI was skillfully omitted.

February 17, 2013 at 1:18pm



Jennifer Rae Krato He has to be kidding.

February 18, 2015 at 3:49am



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### THE UNIVERSITY OF ALABAMA SYSTEM

THE UNIVERSITY OF ALABAMA THE UNIVERSITY OF ALABAMA AT BIRMINGHAM. THE UNIVERSITY OF ALABAMA IN HUNTSVILLE

Kellee C. Reinhart, Vice Chancellor for System Relations

July 11, 2013

**NEWS ABOUT** 

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### ARTICLES OF INTEREST JULY 3, 2013 – JULY 11, 2013

For specific news stories, see the following page numbers:

OTHER STATE UNIVERSITIES

TRUSTEES/SYSTEM INFORMATION	2
STATE ISSUES	3
UA CAMPUS ISSUES	17
UAB CAMPUS ISSUES	29
UAH CAMPUS ISSUES	35

NATIONAL NEWS 61

43

47

CONFIDENTIAL Buzzfeed04633

The Crimson White Wednesday, July 10, 2013

### UA system to move to new home near DCH

By Christopher Kowalski Contributing Writer

Construction recently began on a building on the castern side of The University of Alabama campus and will provide a new home to the various offices of The University of Alabama System and the UA Trustees from scattered build-Se 1. Board of Trustees.

The new building, part of a project started in 2011, is situated a short distance from Druid City Hospital and the University Rec Center at the intersection of University Boulevard and 5th Avenue and will be called Sidney McDonald Hall when completed.

McDonald, a businessman from Arab, Ala., attended the University and graduated from the College of Commerce and Business Administration in 1961. He went on to preside over a long-distance telephone carrier and served as president of the UA Board of Trustees during the 1990s.

A donation of \$3.5 milhon from McDonald to the University helped finance the \$13.2 million project, currently under construction by J.T. Harrison Construction after.

Company Inc. of Tuscaloosa. While reluctant at first to accept the naming of the building after himself, McDonald agreed at the urging of family and friends.

The new building will consolidate the various offices of the chancellor and Board of ings across campus and place them into one single building.

"We haven't had a new building in 40-plus years. This current building was built before there was even a chancellor," Kellee Reinhart, Vice Chancellor for System Relations, said.

The project, Reinhart said, was brought about by the need to have a more efficient office to oversee the growth of schools within the UA system.

"It's going to help the growth of our students," Reinhart said. "This will enable us to all be together under one roof, and it will enhance collaboration and efficiency for not just us, but all three of the campuses.'

The UA system expects to have the building completely finished by next spring with staff members moved in soon

The Tuscaloosa News Wednesday, July 10, 2013

## Governor chooses Bennett for secretary of state

Chapman's successor returns to former post for remainder of term

> By Phillip Rawls The Associated Press

MONTGOMERY | Former Secretary of State Jim Bennett is returning to the office after a decade's absence to complete the term of Beth Chapman.

Gov. Robert Bentley announced Tuesday that he's chosen Bennett to replace Chapman when she resigns at the end of the month to become a political consultant with the Alabama Farmers Federation.

Bennett, 73, was appointed to an unexpired term in the secretary of state's office



Ilm Bennett

in 1993 by then-Gov. Jim Folsom Jr. He was elected to full terms in 1994 and 1998. He compiled 10 years in the office, first serving as a Democrat and then as a Republican.

"I believe we made a difference in the time we were there, and we will

continue to do that in the new few years," he said.

Bennett's appointment runs until January 2015.

After leaving the secretary of state's office in January 2003, Bennett served in Gov. Bob Riley's and Bentley's cabinets as labor commissioner. He retired last year when the departments of Labor and Industrial SEE BENNETT | 3B

The Tuscaloosa News Wednesday, July 10, 2013

### BENNETT

CONTINUED FROM PAGE 1B'

Relations were merged, and he became a lobbyist for the city of Irondale and other clients. Bennett said he will end his lobbying work.

Bennett said the governor approached him about being Chapman's replacement because he was looking for someone with experience who wouldn't run for the office in 2014. The governor chose not to appoint one of three Republicans seeking the office in the 2014 election because he didn't want to interfere with that race, Bennett said.

Bennett's roots in Montgomery go back to 1963, when he was a reporter for the Birmingham Post-Herald and covered state government. After leaving the newspaper, he served as a state representative from Jefferson County from 1976 to 1983 and then as a state senator from 1983 to 1993.

"It's going to be strange going back to my old office after 10 years, but I look forward to it," Bennett said.

The position pays \$85,247 annually.

### The Birmingham News Wednesday, July 10, 2013

# ennett returns as secretary of sta

for Farmers Federation Chapman will work

Aug. I to enter private busi-

> munderwood@AL.com Madison Underwood

Chapman's term as Alabama's Former state Senator and Secretary of State I'm Bennett will fill the remainder of Bert Secretary of state.

Chapman announced last week that she is stepping down

will serve 17 months in the Bennett, who was secretary of state from 1993 until 2003, posttion. his selection ert Bentley announced

vote," Bentley said.

Gov. Rob. Alabama

ness.

of Bennett in

a press release Ilm Bennett

"Having previously served as Secretary of State, Jim is uniquely qualified to lead Tuesday.

will not come as good news," Bennett also was appointed labor commissioner in 2003, 2006 and 2011, and currently he said. through the 2014 election every Alabamian's right to the Secretary of State's office cycle. I know Jim will fight for

Chapman, meanwhile, will go to work for the Alabama Farmers Federation as a politiboard of trustees. "To those who would seek to manipulate our most basic right to decide issues and elec-

the Federation's Department Brian Hardin, director of cal consultant

> tions fairly and honestly at the ballot box, my appointment

of Governmental Affairs, said and concerns of our memlimmy Pamell said in a prebers," Federation President pared statement.

eration is a major player in state politics, and its political action committee is a significant contributor to Alabama The Alabama Farmers Fedpolitical campaigns.

AL.com reporter Kim

Chapman will serve as a con-

vices, Hardin said the workwill include helping to iden-tify potential candidates for tract employee in charge of office, conducting research, organizing grass-roots activi-ties and advising Federationresearch and campaign serserves as the chairman of the **Jacksonville State University** 

paign strategies. Beth is a friend of farmers and shares the values, goals endorsed candidates on cam-

Chandler contributed to this

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### The Tuscaloosa News Sunday, July 7, 2013

## Bentley's trip to Paris could cost state up to \$97K

The Associated Press

ley's industry-hunting trip to France. ast month will cost the state between \$88,000 and \$97,000, the state Depart-MONTGOMERY | Gov. Robert Bentment of Commerce estimates.

Commerce Greg Canfield; and two people: Bentley; his wife, Dianne; two he department told The Decatur security staff members; Secretary of Daily that estimate includes seven other department employees.

The Department of Commerce leads the state government's industrial recruitment effort and expects to have all the bills from Bentley's June

had delegations in Paris. "The goal of the visit to the Paris Air Show was to bring more jobs to Alabama."

state Department of Commerce Gerri Miller,

Alabama," said Gerri Miller, the de-"The goal of the visit to the Paris Air Show was to bring more jobs to 14-19 trip within a few weeks. partment's spokeswoman.

Alabama was trying to lure suppliers for the new Airbus aircraft assembly plant scheduled for construction

speaker's trip will allow taxpayers to reap the benefits without bearing any in Mobile, Other Southern states also Adams said. "Any industrial recruitment projects that result from the Bentley's group was not the only nities, economic development groups one from Alabama. Nineteen commu-

Alabama's two-rear college chancelof the costs."

and chambers of commerce also sent

partment of Commerce.

lege system," Heinrich told the state school board after returning from lor, Mark Heinrich, also attended. "One of the most fascinating things was the number of people who know about the Alabama community coi-House Speaker Mike Hubbard, R. representatives, according to the De-

Auburn, made the trip to Paris, but

The estimated cost of his trip was not immediately available from the state Department of Postsecondary Education. Paris.

Alabama Gas District, paid for his

with whom he works, the Southeast travels as a member of the official del-

"An economic development group

not at state expense.

egation accompanying Gov. Bentley," Hubbard spokeswoman Rachel

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### The Tuscaloosa News Thursday, July 4, 2013

## **Governor: Fundraising easier as incumb**

## Bentley generated \$422K in June without major events

The Associated Press By Phillip Rawls

ier than doing it as a state representa-MONTGOMERY | Robert Bentley is as an incumbent governor is much easlive seeking statewide office for the finding that raising campaign money first time

\$15,521 at the same point four years ago, when he was a little-known state Bentley filed a campaign finance rehis first month of fundraising for his port Tuesday night showing he took re-election campaign. He had raised in \$422,500 in contributions in June,

Campaign finance records show Bentley was in the middle of the 2010 Mason said Bentley generated the money without any major fundraising Campaign spokeswoman Rebekah

six other candidates.

SEE BENTLEY | 2B Republican runoff with Bradley events.

representative from Tuscaloosa com-

peting in the Republican primary with



AP PHOTO ! DAVE MARTIN

Capitol on

Is shown Bentley at the une 6.

Robert

The Tuscaloosa News Thursday, July 4, 2013

2010 campaign

going into July.

CONTINUED FROM PAGE 1B

Byrne before he raised as much money as he did in the first month of this campaign. She said it's an indication that voters like how he has recruited jobs and downsized government without raising

him to file a report.

with \$236,671 left over from his; the governor's race if she decides In 2010, Bentley had such difficulty raising money that he pumped \$1.9 milion of his own money into his campaign. He got the money back when donations so much after the election that he reported beginning his 2014 campaign llowed in after his election. He collected

action committees run by Tuscalcosa fundraiser Mike Echols. Echols' T Town II PAC gave \$63,000, and his Pride PAC donated \$24,000. Both receive much of their money from businesses in Tuscahis biggest source of money was political In Bentley's campaign finance report loosa and Birmingham. Bentley's only announced opponentia" having \$544,877 in his campaign fund the Republican primary, former Morgan County Commissioner Stacy George, has not yet crossed the \$25,000 fundraising threshold that would require After expenditures, Bentley reported

of Guntersville; and the Protective Life son of Huntsville; Davey or Jamey Reed Bentley also reported several \$25,000 contributions. They came from Paul Bryant Jr. of Tuscaloosa; S.T. and Terry I. Bunn of Tuscaloosa; Dorothy David State Board of Education member sidering entering the GOP race for governor rather than running for Mary Scott Hunter of Huntsville is cona campaign finance report showing she

No Democrats have announced for next year's race for governor. Alabama's primary election is June 3, 2014. Corp. PAC.

has raised \$15,000 for the school board race. She could transfer that money to

re-election to the school board. She filed

The Birmingham News Wednesday, July 10, 2013

## Mercedes sets sales record

Dawn Kent Azok dkent@al.com

Mercedes-Benz set a global sales record during the first sixth months of this year, selling 694,433 vehicles, a 6.4 percent improvement over the first half of 2012.

The SUVs built at the German automaker's Tuscaloosa County plant helped set that pace. Overall SUV sales were up 21.4 percent, to more than 156,000 sold.

The Alabama-made M-Class represented nearly 40 percent of that total. Meanwhile, the GL-Class SUV, also built in Alabama, saw its first-half sales rise 35 percent.

Strong demand is expected to continue in the second half of 2013, said Joachim Schmidt, executive vice presi-

### MERCEDES-BENZ SALES

2013 so far:

- Overall global sales up 6.4%
- ▶ SUV sales up 21.4%
- ▶ GL-Class sales up 35%

dent of sales and marketing for Mercedes-Benz Cars.

"In particular, the new E-Class, S-Class and our new compact cars will provide perceptible momentum as they become available in increasingly more markets in the coming months," he said in a prepared statement.

The Tuscaloosa County plant will be entering the car segment next year, as it launches production of the C-Class sedan.

The Birmingham News Sunday, July 7, 2013

## Small business jobs increase

Lilcy Berry (bijny@al.com

"Alabama was one of only 10 states, out of 36 examined, that showed small business employment growth in lune, according to the new Intuit Small Business Employment and Revenue Indexes report.

The Intuit index is based on data from 150,000 small businesses in 36 states. Of thise, 25 states experienced declines in employment and one stayed flat.

! Although job growth is slow, Alabama's employment gains increased 0.01 percent, while New York state jumped 0.05 percent and Kansas dropped 0.16 percent last month.

"The gains in small business employment this month are not as large as last month," said Susan Woodward, Intuit economist. "However, this month's gains, paired with the upward revisions for the previous several months, add up to the biggest gains we have seen in small business employment since the recovery began."

About 24,000 jobs were added at small businesses across the U.S. in June. Since March 2010, more than 405,000 jobs have been added in U.S. small businesses, Intuit reports.

Hourly employees at U.S. small businesses worked about 108 hours, the equivalent of a 25.1-hour work week, through June — a 0.7 percent increase from May. Average monthly wages grew 0.5 percent to \$2,721.

Mobile Press-Register Friday, July 5, 2013

### Preserve and protect

### Preservationists say new developments threaten city's heritage; city officials say economic growth is essential

Stephen Dethrage sdethrage@al.com

A week after losing the battle to dissuade city officials from grading coning variances for the development of a 107-room extended-stay holds off the historic 2600 block of University Squilevard, the founders of Preserve Tuscaloosa say they are not ready to give up their cause of keeping the heritage of the Druid City intact.

Tim Higgins and Ian Crawford, founders of a Pacebook group dedicated to preserving historic structures in the city, created the group with a few other area citizens and business owners in April. It now boasts nearly 900 members.

"In two weeks we had 800 members join, which just shows that there's a problem in the community," Higgins said. "The city works for the community and for the residents. They should be listening to what we have to say and working with us. Preserve Tuscaloosa is about preserving old structures, yeah, but it's also about preserving the historic integrity of downtown Tuscaloosa."

For Higgins and Crawford, the battle is less about individual buildings than about downtown Tuscaloose's sense of place. From the French Quarter in New Orleans, to Savannah's downtown districts, to the streetscape of 5th and Main Avenue just across the Black Warrior River in Northport, some communities

have fought vigorously to preserve the past, resulting in iconic areas.

"We're risking the personality of a place of hiscaloosa itself." Crawford said. City officials say they face the challenge of directing the inevitable growth of the city without losing the rich history. The our season, "Coincilinan Bobby. Howard said. "Seasons elsewhere, in Himingham and Atlanta, they have run their course, and Tuscaloosa is beginning to really get into the big leagues. I think its appropriate, and I think it's very timely."

He said he regrets the city did not prioritize preservation efforts in the past few years, but the April 2011 tornado necessitated rebuilding and revitalization. Now that the frenzied process of recovery has slowed, more attention will be paid to the history of Tuscaloosa, he said.

"We're going to look at it and listen to the neighbors and neighborhoods, but ultimately, at the end of the day, we're going to have to make decisions for the redevelopment of Tuscaloosa," Howard said.

### 'Fell In love'

Neither of the two founders of Preserve Tuscaloosa is from Tuscaloosa originally. Higgins is originally from Detroit and came to Tuscaloosa to study political science at the University of Alabama after spending a year at Auburn University. "I fell in love with Tuscaloosa," he said.
"I thought, 'This is so nice, this is exactly
where I want to be.' Now, they're doing
everything wrong, doing the same thing
that made everyone leave Detroit in the
'60s They're creating brand-new blight."

/60s-They're creating brand-new blight."
Higgins lives in the Copeland House, a century-old, turnetell forme that stands on the future site of the Hilton Home?
Suites extended stay hotel.

He and Crawford believe developments such as that threaten to turn a recognizable, historic Tuscaloosa neighborhood into Anywhere, USA.

Higgins knows his neighbors and works with them to maintain the area, whether that means cutting down kudzu or cleaning up litter after a show at the Amphitheatre. He argues that that kind of neighborhood connection won't survive if the homes there are demolished and replaced by a hotel and a four-story residential and retail complex that is also on the way.

Instead, Higgins said, the people in the 2600 and 2700 blocks of University Boulevard will become transients, either short-term tenants of apartment complexes or hotel guests. Non-permanent residents on the block will come and go without any stakes tethering them to the area or its well-being, he said.

For the founders of Preserve Tuscaloosa, the result would be a hlurring of the line distinguishing the downtown area from the Strip and the university.

The Tuscaloosa News Wednesday, July 10, 2013

### Drummond to lay off 425 mine workers

Workers in Tuscaloosa among those affected

Staff report

Up to 425 miners for the Drummond Co. in Tuscaloosa, Jefferson and Walker counties will be laid off starting Sept. 9, according to media reports.

The reports cite a notification that the Birmingham company is required to file with the state.

Drummond said in a letter sent Monday to union officials:

"Shoal Creek Mine will experience a reduction in its workforce and a number of Shoal Creek employees will experience layoffs as a result of a significant downturn in business. Although these layoffs may not ultimately be permanent, they will be of indeterminate length and will more than likely extend for more than six months."

Layoffs involving a large number of workers are required to be filed with the state as part of the Worker Adjustment Retraining Notification laws. The Alabama Department of Economic and Community Affairs' State Dislocated Worker Unit said that Drummond Co. has given such notification.

Efforts to reach a Drummond spokesman for comment were unsuccessful.

The Huntsville Times Wednesday, July 3, 2013

## Redstone Arsenal braces for changes from furloughs

### Leada Gore Igore@al.com

A wide array of services ranging from getting identification badges to hours for the Army's substance abuse program will change next week as some 15,500 Redstone Arsenal workers begin 11 days of furlough.

Furloughs for Department of Defense civilians are set to begin July 8 and last through the end of the fiscal year.

Garrison Commander Col. John Hamilton said the furloughs are difficult for all those who are part of "Team Redstone."

"We recognize the difficult financial implications of any furlough, no matter how limited its length, on the dedicated employees at Team Redstone" Hamilton said. "We will make every effort to keep our employees, tenants and

See REDSTONE, Page BA

The Huntsville Times Wednesday, July 3, 2013

### REDSTONE

### From Page 1A

the public informed as additional information regarding DOD's funding level becomes available."

### Changes start at gates

One of the first major changes will be noticeable at the gates, where hours and staffing will be reduced during the week. Gate 7 at Martin Road West and Gate 3 on Redstone Road will be closed on Fridays, and others will have different schedules. Garrison officials said traffic patterns will be analyzed as the furlough period progresses and adjustments to the schedule may be made in the future.

### Not affected

Some installation facilities, such as dining, recreational outlets like The Links

Workers with NASA's School and the Burgair of golf course and Redstone Marshall Space Flight Gents. Alcohol, Tobacco, Prearms Lanes bowling alley, pools the FBI's Hazardous Devices and Explosives' National

and other activities will remain open, as will child development centers. Family Morale, Welfare and Recreation programs - which are funded through non-appropriated funds - will not be impacted by the changes.

### Major changes

 Others offices will see significant changes.

- The Army Community Service, the identification badge section, the Equal Employment Opportunity office, the Army Substance Abuse Program, Defense Finance and Accounting, the education center, the training support center and several soldier and human resources offices will be closed on Fridays.
- ▶ The Casualty Assistance Office and Victim Advocacy will be on call on Fridays.

### No furloughs

### REDSTONE GATE SCHEDULE

- ▶ Gate 1 Martin Road East will be open on its regular Monday-Friday 5:30 a.m. to 9 p.m. schedule but will be operating at reduced capacity.
- ▶ Gate 3 Redstone Road will keep the same hours of operation, 5:30 a.m.- 6 p.m. but will now be closed on Fridays. It will also have reduced staff during Its operational days.
- Gate 7 Martin Road West will keep its 5:30 am.-6 p.m. schedule but will also close on Friday, Operations will be at a limited capacity each day.
- ▶ Gate 8 Goss Road entrance will see one of the biggest changes. It is normally open 5:30 a.m.- midnight,

- seven days a week. That will change to 5:30 a.m.-9 p.m.: Saturday to Thursday and Fridays from 9:45 a.m.-9 p.m. Operations will be at a limited capacity on Fridays.
- Gate 9 To keep its normal 24 hour/seven day a week schedule but will reduce staff on Fridays.
- ▶ Gate 10 Patton Road entrance will see a similar. change. It is normally open from 5:30 a.m.-9 p.m. Monday - Friday, It will keep that schedule but at a reduced capacity and will change Friday operations from 5:30 a.m.-9:30 a.m.

Center for Explosives Training and Research will not be furloughed.

The Huntsville Times Friday, July 5, 2013

## NASA: New fuel tank could be game changer

Les Roop iroop@al.com

NASA has successfully pressuretested a large cryogenic fuel tank made of composite materials.

The space agency calls the test results obtained at Marshall Space Plight Center a "game-changing" step toward a new generation of

lighter rockets.

Cryogenic propellants are gases such as liquid hydrogen and liquid oxygen that are chilled to subfreezing temperatures and compressed inside separate tanks. When combined and ignited at liftoff, they provide the thrust to lift a rocket out of Barth's gravity to space. Today's technology requires metal tanks strong enough to withstand the pressures involved, but the weight of the metal counts against the engines' lifting power and limits other cargo.

NASA has been trying to develop lighter-composite tanks but the composites have had a tendency

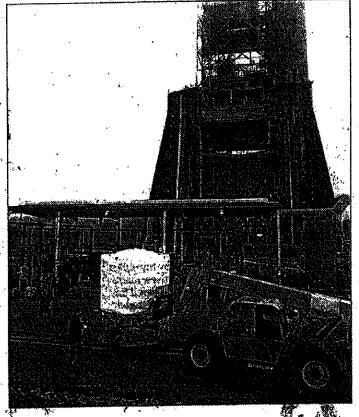
to leak at the joints.

The new tank, built by Boeing in Washington, solved those prob-

lems, NASA said.

"The tank manufacturing process represents a number of industry breakthroughs, including automated fiber placement of oven-cured materials, fiber placement of an all-composite tank wall design that is leak-tight and a tooling approach that eliminates heavyjoints," said Dan Rivera, Marshall center Boeing cryogenic tank program manager.

In the tests at Marshall's historic west test area, engineers pressurized the tank with liquid hydrogen, cooled it to minus-423 degrees Fahrenheit and put it through 20 pressure cycles. The tank held,



Technicians move the insulated, elmost 8-foot-diameter Composite fuel tank to NASA's Marshall Space Flight Center in Huntsville, (Photo courtesy of NASA)

Now, engineers will build a much bigger composite tank with an 18-foot diameter and test it at Marshall next year.

"Boeing has experience building large composite structures, and Marshall has the facilities and experience to test large tanks," said John Pikes, cryogenic tank deputy project manager at Marshall. "It has been a team effort, with Boeing working with NASA to monitor the tests and gather data to move furward and build even larger, higher performing tanks."

Stephen Gaddis, program manager of the Game Changing Development Program at NASA's Langley Research Center in Hampton, Va., said the breakthrough could "ripple throughout the aerospace industry and change the way we do business."

The Birmingham News Sunday, July 7, 2013

### THE SIX-YEAR PLAN

### Less than one-quarter of first-time students graduate in the traditional four years

Evan Belanger ebelanger@al.com

It's called a four-year degree, but for a majority of Alabama's college students, obtaining one takes more than six years.

Higher Education, fewer than half of Alabama's first-time, degree-seeking students at four-year public universities are graduating within six years. That finding was as of 2010, the latest year for which public data is available.

And fewer than a quarter are making it out in four years, the once-traditional target duration for students. seeking a baccalaureate degree.

Alabama ranked 36th in the nation for timely graduations with 47.5 percent graduating in six years and just 22.9 graduating in four, according to The Chronicle.

. The additional years in school are costing them, their families and tax- for completing their degrees in four

"There's a big subsidy by taxpayers, and you're taking away a spot that someone else could be enjoying, so it's a big policy problem," said Matthew Chingos of the Brookings Institution's Brown Center on Education Policy.

Students may not see it as a very expensive decision, but in fact, it is an expensive decision because there's

the living cost of those years, and those are fewer years that students spend in the job market as college graduates."

With the average net price of a year at a four-year, degree granting Institution hitting \$20,374 nation-According to The Chronicle of ally during the 2010-11 school year, an additional year of enrollment translated to an additional \$234 per month in student loan payments if the student financed his or her education, according to one Brookings study,

### Trying to push

Many colleges are trying to push students toward a more timely grad-

At Auburn University, spokesman Mike Clardy said students are encouraged to finish in four years during freshman orientation.

"The idea is to keep them on track years," Clardy said. "In recent years, we've also pushed the idea through our marketing efforts of 'Summers at Auburn' to encourage student to either get ahead or take the opportunity to catch up."

Unless colleges can find ways to push students through the system faster, the slowdown will continue driving up the cost of college to individual students.

### WHY IT'S HAPPENING

While few in-depth studies have investigated the cause of the slowdown toward college graduation, Matthew Chingos of the Brown Center on Education Policy said experts have put forth a number of speculative causes that probably have some degree of truth.

### STUDENT BEHAVIOR

Students today are more likely to switch majors, which can set them back in achieving graduation requirements, "They're failing courses; they're switching majors," Chingos said.

### **ACCESS TO COURSES**

Experts are investigating whether access to required classes plays a role in the slowdown. As public dollars going to universities dwindle - Alabama ranks fourth in the nation for cuts to higher education funding — universities are forced to streamline their course catalogs, said Gordon Stone, executive director of the Higher Education Partnership in Montgomery.

Chingos said there is anecdotal evidence that course availability is a problem at some schools, but it is not yet clear whether it's become a systemic issue. Colleges offering fewer courses to keep students enrolled longer and increase their revenue is probably not a systemic problem, he believes.

The Tuscaloosa News Tuesday, July 9, 2013

### **UA names Carl Pinkert** vice president of research

Carl Pinkert will replace Joe Benon as vice president of research at the University of Alabama beginning Nov. 1.



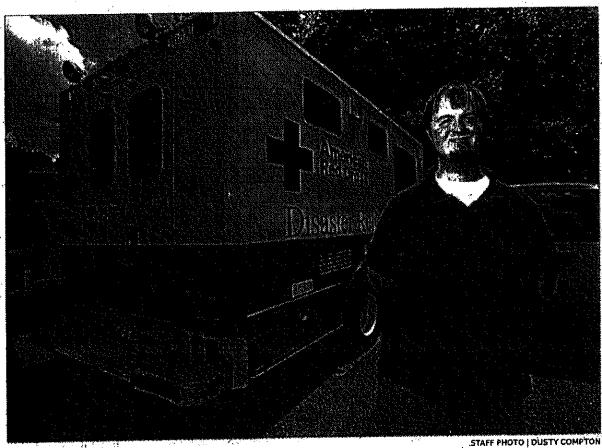
Carl Pinkert

Benson, who has served as vice president for research at UA since 2009, will step down once Pinkert joins the UA administration, according to a re-lease from UA. Benson is also the

Interim UA provost.

Pinkert now is associate vice president for research at Auburn University. He joined Auburn in 2006 as associate dean for research and graduate studies in the College of Veterinary Medicine and a pro-fessor of pathobiology. He previ-pusly held administrative and eaching positions at the University of Rochester, the University of Ala-bama at Birmingham and the University of Missouri.

The Tuscaloosa News Saturday, July 6, 2013



John Fleischauer is the 2012-13 American Red Cross Volunteer of the Year for West Alabama's chapter.

### UA student-volunteer creates degree in emergency aid

By Ed Enoch Staff Writer

Severe weather and emergency management have long fascinated University of Alabama student John Fleischauer. But the possibility his boyhood interest could be a career didn't sink in until he began volunteering with the West Alabama Chapter of the American Red Cross.

"I just got to the point I realized I enjoyed what I was doing," Fleischauer said. "I realized emergency management was pretty clearly the direction I want to go career-wise."
Fleischauer said he is interested in

the possibility of working with the Federal Emergency Management Agency, another government agency or on the national or regional level with the Red Cross.

Fleischauer can't pinpoint when his interest in emergency management began, but he said his parents trace it to a sixth-grade project on weather. He said he began volunteering with the Red Cross after seeing a display table in the Ferguson Center on cam-

The Decatur native, who serves as the volunteer coordinator for the Red SEE DEGREE | 3B

The Tuscaloosa News Saturday, July 6, 2013

CONTINUED FROM PAGE 1B

· Cross chapter, said the realization sunk in as he assisted with disaster-response efforts and became aware of the training and educational opportunities available through the Red Cross and government agencies such as FEMA.

After a delay caused by a deployment to help in the aftermath of Hurricane Sandy, the 19-year-old began his emergency management degree this spring through UA's New College, where students have an opportunity to build their own curriculum as part of an individualized and interdisciplinary education program.

· Fleischauer traded a defined degree track in management information systems for a college path he would have to help define. Emergency management is not a traditional major offered at UA, according to

Fleischauer.

Currently, Fleischauer said, he is working on a broad overview of emergency management: but has interests in specific topics such as Fleischauer crafted an indecommunications and masscare issues like sheltering and . feeding disaster victims. Fleischauer is able to pursue some of the topics through courses on campus, while others are explored through independent



After a deployment to help in the aftermath of Hurricane Sandy, 19-year-old John Fleischauer began his emergency management degree this spring through New College at the University of Alabama, where students can build their own curriculums.

study and other opportunities such as distant learning or online programs.

New College academic adviser Margaret Purcell said pendent study that includes **FEMA** courses, certification with the Alabama Association of Emergency Managers, and work with UA campus staff on projects such as planning emergency exercises.

Purcell said Fleischauer is cessful. The college had a total self-motivated with a consis- of 781 students pursuing matent vision of what he wants to jors or minors last year. accomplish, noting his extracurricular work with the Red Cross. Fleischauer was among volunteers at the West Alahama chapter who were recently recognized during an she said. awards ceremony.

"If you are designing your own degree, you really have to jump in and drive the cart. If you don't have that self-motivation, you can really get lost,"

Self-motivation is a characteristic Purcell said New College students require to be suc-

The Tuscaloosa News Thursday, July 11, 2013

### University of Alabama at center of free speech debate

By: Ed Enoch

A pro-abortion rights student organization at the University of Alabama and a civil liberties group have asked the university to re-evaluate its grounds-use policy, arguing that it is contradictory and unconstitutional.

Asher Elbein, a member of the pro-abortion rights student group, said he was told by UA police to cease distribution of fliers meant to counter the message of a nearby anti-abortion display on the Quad. Leaders of the student group say they were told they needed to have a permit to hand out their fliers.

At issue is whether campus police violated the rights of the student group and contradicted UA's policy when officers instructed the students to leave.

The students and the Foundation for Individual Rights in Education believe the distribution of the fliers would not require a permit under UA policy and that the order for Alabama Alliance for Sexual and Reproductive Justice members to leave was improper.

### **UA's comments**

Cathy Andreen, UA media relations director, said ground-use permits are based on logistics, not content, and whether a group would need one depends on when, where and how it planned to distribute materials.

"It is appropriate for groups to apply for a grounds-use permit any time they are going to use university grounds or facilities," Andreen said.

Andreen addressed the question of permits generally and did not comment on the specifics of permit requirements in the case of the student group.

The university argues that its grounds-use policy is necessary to manage such requests and ensure safety on campus while avoiding disruption of academic and daily operations.

Elbein said he believed a threat of arrest was implied in the warning. The instructions from police to leave followed a complaint by a woman — identified by Elbein as a university employee — who he said asked whether the group had a grounds-use permit for its activity.

"There was a very clear implication that if we didn't have a permit, we didn't need to be out there," Elbein said.

UA has no records of a contact between police and Alabama Alliance for Sexual and Reproductive Justice members, Andreen said.

Peter Bonilla, director of the Individual Rights Defense Program at the Foundation for Individual Rights in Education, said that UA should not require permits for basic acts of expression, such as distributing fliers.

The Tuscaloosa News Thursday, July 11, 2013

The foundation is a nonprofit group that says it advocates for individuals' constitutional rights, particularly free speech, on U.S. college campuses. The group says it relies on public pressure rather than litigation to achieve its goals.

Bonilla wrote a letter dated May 22 to UA President Judy Bonner expressing his concerns. Bonilla said the group has yet to receive a response from Bonner.

"We'll hope for and expect, at some point, to get answers from them," Bonilla said.

The Alabama Alliance for Sexual and Reproductive Justice is considering contacting the American Civil Liberties Union, said Samaria Johnson, president of the alliance. That decision will likely come after the members of the group return to the UA campus for the fall semester, she said.

The group's members were surprised by the instructions from police to leave, Johnson said, believing the distribution of fliers near the Bama Students for Life's Genocide Awareness Project display on UA's Quad on April 10 did not constitute an organized event that required a permit.

The distribution of fliers or other printed materials by student groups is allowed on public sidewalks as long as it doesn't impede foot and vehicular traffic or interfere with other regular campus activities, according to the student handbook. The policy does not mention permitting is necessary on sidewalks.

### Reviewing the policy

Amanda Reyes, founder and former president of the alliance, said the alliance's officers found the policy confusing as they reviewed it after April 10.

Reyes does not think the order to halt was the result of bias toward the group, saying the group's brief time on campus has been positive.

"They made a judgment call, and, unfortunately, that judgment call wasn't as well researched as it could have been," Reyes said.

Events are defined on the UA facilities department Web page as "permissive uses of UA property."

The student policy handbook on grounds use states that events in campus buildings or on the grounds, "other than uses for casual recreational or social activities," require permission from the university.

"Most people might not consider it an event," Bonilla said of the flier distribution. "I think it has the potential to confuse a lot of students, and administrators and law enforcement whose duty it is to enforce it."

In response to a question about the characteristics of events that require permits, Andreen replied in an email, "Groups should apply for a grounds-use permit anytime they are going to use university grounds or facilities, so that events, speeches, demonstrations, etc., held on our campus do not endanger the safety of our students and the campus community, and do not disrupt the university's ability to educate our students and conduct our daily operations. In

The Tuscaloosa News Thursday, July 11, 2013

addition, the process helps to avoid conflicts between events that might be scheduled for the same time and place."

Elbein, who will be a senior at UA this fall, said that alliance members and other abortion supporters had been distributing the fliers for a couple of hours on April 10 when the woman who he said identified herself as a university employee told him to stop.

### Free speech issues

Elbein said the discussion became heated and that the woman eventually complained to the University Police monitoring the Genocide Awareness Project display because he was initially reluctant to give her a flier and she considered his tone threatening. Andreen said officers were on site to ensure a peaceful event.

"The cops said, 'You need to get your little friends and leave,' "Elbein said.

Elbein said the officers didn't threaten him directly with arrest, though he believed it was implied. Elbein said he warned other alliance members afterward.

"In the best interest of the other students, participating in this action, I decided to call it off," Reyes said.

Reyes said staff in the facilities department told her the application process for a permit would take at least three days. The delay would mean the alliance would be unable to secure a permit to distribute its fliers on the second day of the Genocide Awareness Project display.

The university requests that applications be submitted 10 working days before the event in order to coordinate with the UA departments potentially involved in the event, according to the policy. Events that don't involve multiple departments may be approved sooner.

Bonilla argues that requiring students to apply for a permit violates their First Amendment rights and effectively "chills" student expression. The Foundation for Individual Rights in Education claims UA's policy fails to accommodate spontaneous expressions or public speech by students.

Bonilla said he agreed that UA and other universities have rights regarding the management of events on campus but that he fears the regulations often overcompensate.

"Those are some things we have seen at a number of colleges," he said,

Reyes, who is planning to pursue a doctorate at the University of California, Santa Cruz this fall, shares Bonilla's concern that the incident could chill free speech by leaving students confused and unsure whether they are compliant with the grounds-use policy.

Public discourse among students about current events and education is an important part of campus life, Reyes said.

"If we can't go and talk about these things outside of the classroom on the Quad, where can we talk about them?" Reyes asked.

The Birmingham News Friday, July 5, 2013

### Rights group: Policy violates students' free speech

Melissa Brown mbrown@al.com

The Foundation for Individual Rights in Education has intervened on behalf of a University of Alabama student group that says police ordered it to stop campus distribution of filers about abortion rights during the spring semester.

In a letter sent to UA President Judy Bonner on May 22, FIRB requested that the university reassure its community that "expressive activity on campus" would not be censured.

"Please spare the University of Alabama the embarrassment of fighting against the Bill of Rights — a statement of both law and principle by which the university is legally and morally bound," Peter Bonilla, the Foundation for Individual Rights in Education associate director, wrote,

Efforts to obtain comment from UA officials were upsuccessful.

At the center of the incident lies UA's contentious grounds-use permit policy, a heated issue on campus during the spring semester. A student attempted to organize a campus-wide "Harlem Shake" video, a popular group dance at the time, and was questioned and ticketed

by UAPD in Pebruary for not having a grounds-use permit.

On April 10, Barna Students for Life hosted a "Genocide Awateness Project," a protest and display featuring graphic, anti-abortion-related images, on the Quad. BSL obtained the permits required to host the event, according to UA.

According to a FIRE press release, members of the Alabama Alliance for Sexual and Reproductive Justice handed out filers in an attempt to counter the anti-abortion message. According to the UA student newspaper, The Crimson White, a bystander who received a flyer complained to a police officer that the material was "obscene," and officers moved to arrest members of AASRJ.

The students were allowed to leave once the situation was explained but were ordered to stop passing out flyers because the AASRJ did not have a grounds-use permit.

AASRI members say they applied for a permit following the incident, but UA officials said it would take days to approve the permit.

FIRE writes that the policy is impractical and unconstitutional because it does not allow for "spontaneous expression or demonstration" by stu-



A national rights foundation's claim that University of Alabama policies infringe on students' First Amendment rights stems from an anti-abortion display and proabortion rights counterprotest on the quad in April, (File)

The Huntsville Times Wednesday, July 3, 2013

## FIRE requests UA policy change

Melissa Brown mbrown@al.com

The Foundation for Individual Rights in Education has intervened on behalf of a University of Alabama abortion rights student group that says police ordered it to stop distributing fliers on campus during the spring semiester.

In a letter sent to UA President Judy Bonner on May 22, FIRB requested that the university reassure its community that "expressive activity on campus" would not be censored.

FIRE's request for a policy change echoes those of students, including The Crimson White's editorial board. On Feb. 20, the paper's board published an editorial In response to the Harlem Shake incident, calling for changes to the grounds use policy.

"The last thing UA needs to

do right now is stand behind its antiquated policy that stilles free speech and racial, organizational and cultural integration on this campus," the editorial board wrote. "The policy needs to change, and students need to press for this change."

The Tuscaloosa News Thursday, July 11, 2013

### City funds its share of Ol' Colony renovations

By Jason Morton Staff Writer

TUSCALOOSA | A vote by the Tuscaloosa City Council has assured the \$1.13 million improvement project to upgrade the Of Colony Golf Complex can be completed.

However, the City Council on Thesday voted to commit no more than \$375,000 to the Tuscaloosa County Park and Recreation Authority to cover its share of the Ol' Colony renovations.

The course's greens will be converted from dwarf Bermuda grass to ultra-dwarf Bermuda grass, bunkers will be improved and nine of the 18 holes will be lengthened by extending the tee boxes.

The cost is being evenly shared SEE OL COLONY | 5A

The Tuscaloosa News Thursday, July 11, 2013

### OL'COLONY

CONTINUED FROM PAGE 1A

between the city, the Tuscaloosa County Commission and the University of Alabama. PARA officials have said the work is time-sensitive and must be performed during warm summer months.

The course is expected to reopen in time for the Labor Day holiday.

Still pending is a decision by the City Council and the County Commission on additional funding to PARA for work for Munny Sokol and Bowers parks, certain PARA administrative facilities and Hurricane Creek Park.

The City Council tabled a vote on a remaining slate of \$14.04 million worth of work to be shared with the County Commission. Of this, the city would pay 65 percent and the county 35 percent on \$10.3 million worth of the work with both governments evenly sharing the remaining

\$3.75 million.

The vote was delayed to allow Mayor Walt Maddox to finish meeting with each of the four county commissioners and Tuscaloosa County Probate Judge Hardy McCollium to discuss the city's proposal, which is a counter-offer to a proposal adopted by the County Commission in May.

The county's proposal called for a four-year, \$20.2 million facilities up-

grade plan for PARA.

This version consisted of a 50-50 split with Tuscaloosa City Hall on \$3.1 million worth of shared community projects, a 75-25 share on \$12.8 million of upgrades and new construction at Munny Sokol and Bowers parks — with the city handling the 75 percent — and \$4.4 million in work that the County Commission would fund exclusively.

It also included a \$4.5 million, sixcourt basketball complex for Bowers Park — of which the city was being asked to cover 75 percent — that has been excised from the counteroffer being considered by City Hall. Commissioner Reginald Murray, a vocal supporter of the complex, and others said it would pay for itself by luring indoor sporting events, such as basketball, wrestling, volleyball and cheerleading tournaments.

Council President Harrison Taylor was among the city and county elected officials who balked at the construction costs and questioned the necessity of the complex, pointing to recently upgraded high school gymnasiums and the estimated \$365,000 annual operational expenses for the facility.

The elected leaders of the city and county have been debating the PARA facilities upgrade plan since September. That's when the Tuscaloosa Tourism and Sports Commission teamed up with PARA to present what was then a \$12.1 million plan to upgrade Bowers and Sokol parks in order to generate additional revenue to the city and county governments through tournaments and other events that the city is now unable to host.

The Birmingham News Sunday, July 7, 2013

### Court to hear concerns over strip mine

Jesse Chambers jchambers@al.com

Will two proposed coal strip mines along the Black Warrior River near Cordova create good-paying jobs and give the economy of Walker County a badly needed boost without harming the environment?

Or will the mines discharge excessive amounts of such toxic chemicals as lead and arsenic into an already threatened Black Warrior River and seriously damage the drinking water supply for about 200,000 Birmingham residents?

Those are the essential questions to be argued at a public hearing in Jaspier from 1-3:30 p.m. Tuesday when the Alabama Surface Mining Commission hears testimony regarding the "Lands Unsuitable for Coal Mining Petition" filed with the commission by eco-group Black Warrior Riverkeeper in Sepstember.

The group's petition, if approved, would put an end to surface coal mining on more than 58,000 acres of land adjacent to the Mulberry Fork of the Black Warrior, where the Birmingham Water Works Board — which also opposes the mining projects — gets much of the city's drinking water.

The ASMC will hold its hearing on the petition in the activity room of the Community Health Systems Building.

The two mines that have been proposed in the area are Reed Mine No. 5 near Dovertown, to be developed by Reed Minerals of Jasper, and the Shepherd Bend Mine, to be developed by Shepherd Bend LLC.

Both mines have been



The Black Warrior River provides drinking water for about 200,000 Birmingham residents. It is also home to abundant wildlife such as heroris. (File)

granted permits by the state of Alabama, but no mining has yet begun at either site.

Riverkeeper said this week that the BWWB is continuing its administrative appeals of the permits granted to the two mines by the ASMC.

Even if the Riverkeeper petition is successful, it would not be enough to completely stop mining at the Dovertown site.

"The first increment of 178 acres would be allowed to proceed — If the BWWB appeal fails — because the ASMChas

already issued a permit for this portion of the mine," according to Riverkeeper representatives, including staff attorney Bva Dillard, in an email to AL.com Wednesday.

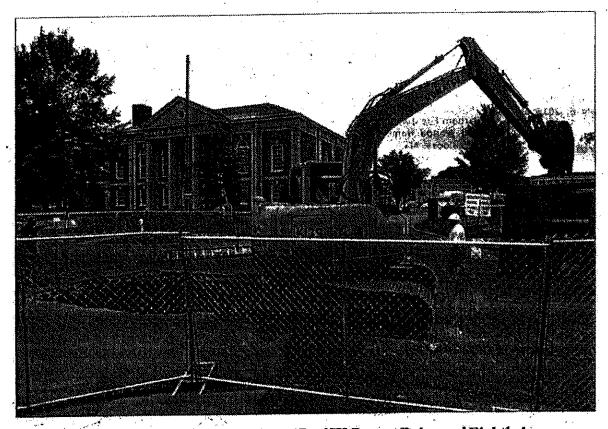
ASMC Director Randall Johnson said that the commission gave the permit to Reed Mine No. 5 because it did not see an environmental danger. He said the commission required "some extensive testing" on that site, including ground water sampling, and found no reason to stop the

mines, "Most of the objections were because of water quality, and our studies indicated that there wasn't any problem," he said.

According to the Riverkeeper representatives, the ASMC issued the permit because they determined that the application "met the low regulatory threshold required for the issuance of a surface mining permit." The Community Health Systems Building is located at 204 19th St. East, Suite 100, in Jasper.

The Tuscaloosa News Tuesday, July 9, 2013

### **Construction closes Bryant Drive**



Traffic is diverted at the intersection of Paul W. Bryant Drive and Eighth Avenue Monday, while construction crews connect new sewer lines for sorority houses being built nearby. Portions of Bryant Drive are expected to be closed through Friday.

PHOTOS BY GIG! EYRE





Al.com Wednesday, July 10, 2013

UAB names three local executives to head up largest fundraising campaign in university history

By: Evan Belanger

The University of Alabama at Birmingham is gearing up for what school officials say will be the "largest ever and most comprehensive fundraising campaign" in university history.

"This is going to be a landmark campaign," said UAB President Ray Watts. "It's going to change Birmingham and Alabama for the better forever."

The university announced today the campaign will be co-chaired by Johnny Johns, CEO and chair of Protective Life Corp.; Theresa Bruno, a film producer, strategic planning consultant and president of THB Inc., and Mike Warren, CEO of Children's of Alabama.

The three executives have been recognized previously for their philanthropic support of UAB and the community. They will guide the campaign through 2018.

"UAB is poised for transformational growth, and the money that is raised will help our faculty and staff continue their efforts to find new cures for diseases, educate students and bring recognition to our city and state through their outstanding teaching, patient care, research and service," said Shirley Salloway Kahn, UAB vice president.

The campaign will launch publicly in October with the theme "Give something. Change everything."

Watts said the theme reflects the fact that when donors give to UAB, they help change their community and world for the better.

"The scope and impact of this campaign will extend far beyond our campus," he said. "A successful fundraising effort of this scale will reap vastly improved health care, educational opportunities and quality of life, as well as robust economic development throughout our community, state, nation and beyond."

The university will not announce the fundraising goal until the campaign's public launch in October, but its previous philanthropic campaign garnered more than \$388.7 million between 1999 and 2003.

Money raised in the new campaign will go to back the university's new five-year strategic plan developed over the past year. The plan is not available publicly yet, but a portion of it will include increased cooperation with Southern Research Institute to develop disease treatment and cures.

Al.com Wednesday, July 10, 2013

It will also incorporate increased economic development work impacting the local community and the state as a whole, which UAB has added to its mission statement.

To date, UAB has spun out more than 50 companies and obtained more than 600 patents based on university research and innovation. University officials say the school has a more than \$5 billion impact on the state's economy.

"We want to take a more disciplined approach and be proactive with our faculty and help them take these new ideas and turn them into products that can help others around the world and in doing so develop a revenue stream back to Birmingham and back into UAB," Watts said.

Watts said portions of the strategic plan will be made public as part of the fundraising effort.

The Birmingham News Friday, July 5, 2013

# Doctors: Study failed to adequately inform parents of trial risks

Mike Oliver moliver@al.com

The consent forms used in a University of Alabama at Birmingham-led study of premature babies "were seriously inadequate" in warning parents of risks, according to a letter signed by 44 doctors, bioethicists and other academics.

The letter was published last week in the New England Journal of Medicine and counters previous letters from doctors and academics defending

the study.

The study, called the Surfactant, Positive Pressure and Oxygenation Randomized Trial (SUPPORT), sought to determine ideal oxygen saturation levels for sustaining extremely premature infants. Higher levels of oxygen lead to retinopathy of prematurity, which can cause blindness, but too little can risk brain damage and death.

"The aims of the SUPPORT study were commendable, and the study addressed important clinical issues," the letter stated. "Nevertheless, however complex and important a study may be, the consent process must be clear enough to enable informed decision making."

The study involved 1,300 premature infants conducted at 23 hospitals.

The authors of the recent letter said that the federal office overseeing human-subject research—the Office for Human Research Protections (OHRP)—"did not overreach" when in March, it deter-

mined that researchers failed to adequately warn of the risk and asked UAB for a response and descriptions of corrective actions,

The latest letter is frank in its assessment of the consent forms and its support of OHRP's initial findings.

"The SUPPORT study itself was complicated. However the question of whether the consent forms were adequate is not," the letter stated.

A UAB spokesman said they do not comment on pending litigation.

The Birmingham News Friday, July 5, 2013

#### Open wide, say aaah

#### Birmingham school kids are dentists for a day

By: Mike Oliver

It was strictly oral exams for some area school kids Wednesday. Teeth were the topic.

"Open up and say 'aaaahh,' " said Ifeanyi Mbanugo, 13, wielding the little dental mirror on a handle like a pro.

Wesley Dean, his 13-year-old friend, did as he was told.

In another chair at UAB's School of Dentistry, 12-year-old Sabrina Payne, braces and all, was hoping for no pain as her friend Cynthia Dickson, 13, began probing her mouth.

About 100 Birmingham area school children, bedecked in dental garb, gloves, eyewear and masks, poked and prodded their classmates as part of a federally funded program to give them hands-on experience in a health profession.

"The goal is to expose middle school, high school and college students to health careers," said Dr. Michelle Robinson, an associate dean in the University of Alabama at Birmingham School of Dentistry.

As older dentists retire, there has been a dentist shortage, especially in poor communities, Robinson said.

About 20 percent of the nation's 179,000 practicing dentists accept Medicaid, according to the U.S. Department of Health and Human Services.

"Not enough students consider it as a career," Robinson said. "We attribute that to not enough exposure to dentists."

UAB dental student Devon Cooper, 25, was one of 12 UAB students helping with the children. He said his family was poor when he was growing up, and the family dentist often gave them breaks on charges.

"He just took what we could give," Cooper said. "That kindness had such a positive impact on me that it made me want to be a dentist."

Robinson said many of the children were from under-served areas. For the children, the experience, which included putting fillings in plastic teeth and building their own tooth model from clay, seemed to have an effect.

See next page

The Birmingham News Friday, July 5, 2013

Cynthia Dickson, and her friend Faith Aiken, 13, both of Phillips Academy middle school, said they would consider dentistry.

"I definitely would after this experience," said Dickson, getting the floss ready to use on Sabrina Payne.

Payne wasn't sold, though.

"I'm not too interested in teeth," showing her braces in a smile. "It kind of freaks me out."

CONFIDENTIAL

#### The Birmingham News Sunday, July 7, 2013

# JAB needs blood

#### moliver@al.com Mike Offver

It's summertime and UAB The supply is low, and UAB is looking for blood.

university is holding a blood drive Monday through July 18. The safari-themed drive, the American Red Cross, the is one of the nation's largest users. So in conjunction with

"Hunting for Donors," will be to a UAB news release. A single ion, second floor atrium, Monday-Saturday, and at UAB Highlands Hospital, July 16-18. care, difficult pregnancies and cancer treatment, according at UAB Hospital North Pavil-UAB uses the blood during sugery, transplantation, trauma

patient may require as many as marry as 100 units

Donors should bring ID, and each will be entered for a

parking lot.

# **NORTH PAVILLON**

Tuesday, 10-5 p.m. Manday, 10-5 p.m.

**UAB HIGHLANDS** Saturday, 10-5 p.m.

> Wednesday, 7-2 p.m. Thursday, 10-5 p.m.

▶ Friday, 10-5 p.m.

chance to win an iPad or Kindle Fire HD.

Free parking is available in the North Pavilion parking deck and the UAB Highlands

### ▶ July 77, 6:30-12:30 p.m. July 16, 9-3 p.m.

# 1 July 18, 11-5 p.m.

#### 34

The Huntsville Times Wednesday, July 10, 2013

### New coach admirer of Saban's success

Mike Corbett, the associate head coach at the Air Force Academy, was announced Monday as the new head hockey coach at the University of Alabama at Huntsville, replacing Kurt Kleinendorst.

Corbett, born in Chicago and raised in Green Bay, played at the University of Denver where he was a threetime academic all-conference selection. Corbett, 41, and his wife, Starey have a son, Jordan, and daughter, Mayson.

AL.com/Huntsville Times reporter Mark-McCarter talked with him from his Colorado Springs office Tuesday morning.

Q: What's the appeal of the UAH job for you?

A: The opportunity to build a program is the big-

See CORBETT, Page 4B

See next page

The Huntsville Times Wednesday, July 10, 2013

#### CORBETT

From Page 1B

gest appeal. Huntsville has gone through a lot the last four years. I remember we were on the schedule, and we had to cancel the game because they weren't sure if they were going to have a team. But they got through that period. They got people on board. The alumnistration stepped up. The administration stepped up. That energizes people. They've put themselves in a position to build a program.

Q: We've heard how important it is for UAH to have joined the Western Collegiate Hockey Association. What are your thoughts?

A: They got in a fantastic league. There are no nights off in the WCHA. There's not the big-name programs any more, but these are programs that are doing the extras. These are guys who take nothing for granted and work their butts off.

Q: You seem to have a sense of UAH hockey history.

A: When we played them in the Jared Ross days, they could beat anybody on a given night. You see the success Doug (Ross, former head coach) had. You've seen the building full. To be able to build on that is what it's about for me. There's a lot of work to do but a lot of good things in place to build upon.

Q: Had you reached a point in your career where it was time to make the move to become a head coach?

A: That was the next step, yes. Hey, Nick Saban was a rookle head coach once. Everybodywas a rookle once. I'm a closet Alabama fan. I'm a huge Nick Saban fan. You're going to hear me talk about The Process. I may get arrested breaking into the Alabama football office, trying to get in to talk to Nick Saban.

Q: You'll fit in well around here if you invoke Saban's

A: I'm a closet Alabama fan. I'm a huge Nick Saban fan. You're going to hear me talkabout The Process. I may get arrested breaking into the Alabama football office, trying to get in to talk to Nick Saban. I'm a big guy on what things are successful.

I'm from Green Bay, And I grew up with (Giants' coach and former Packers aide) Tom Goughlin's son and hung out at their house, him yelling at us like he did. Michael Strahan. I've seen what he's done. I've read all the books. We're not Alabama, and we're not even football, but you can cross-reference things that work in all sports.

G: What's your timetable?
A: I'm coming out there
Monday and probably stay
the week, to get as situated
as possible. Then it'll be in
and out. My first three years
in the profession I moved five
times. I've been here 10 years.
To be honest, I've got a lot of
stuff now, I'm going to have
to get on Craigslist.

Al.com Wednesday, July 10, 2013

Huntsville ranks No. 3 on list of best places for Science, Technology, Engineering, Math graduates

By: Lucy Berry

Financial literacy and consumer advocacy site NerdWallet has named Huntsville as one of America's top 10 best metro areas for Science, Technology, Engineering and Mathematics (STEM) graduates.

The Rocket City ranked No. 3 on a list with other major U.S. metro areas such as San Francisco, Washington, D.C., Arlington, Va., and Seattle.

In Huntsville, about 20 percent of total jobs call for a STEM bachelor's degree or higher, while the average salary for a STEM job requiring a four-year degree or higher is \$91,873, NerdWallet reports.

NerdWallet analyst Divya Raghavan studied 357 U.S. metro areas using data she collected from the Brookings Institute in Washington, D.C. Raghavan said she compiled the list by measuring the total number of jobs that require a STEM bachelor's degree, average salary and the overall economic health in each metro area.

"Huntsville definitely has strong STEM support and its main industries are ones that require STEM knowledge," she said. "For recent college graduates in general, the area also has a low cost of living and it might be good for someone who might have a lot of debt or not a lot of savings to start out."

In the report, Raghavan said Huntsville has strong science, technology, architecture, engineering and computer and math science fields.

"A major part of the Huntsville economy is driven by science- and engineering-related jobs in the defense and space industries," said Huntsville Career Center manager Mike Fowler.

Here's NerdWallet's complete top 10 metro areas for STEM graduates list:

- 1. San Jose, Sunnyvale, Santa Clara, Calif.
- 2. Washington, D.C., Arlington, Alexandria, Va./Md./W.Va.
- 3. Huntsville
- 4. San Francisco, Oakland, Fremont, Calif.
- 5. Trenton-Ewing, N.J.

See next page

Al.com Wednesday, July 10, 2013

- 6. Boulder, Colo.
- 7. Seattle, Tacoma, Bellevue, Wash.
- 8. Boston, Cambridge, Quincy, Mass./N.H.
- 9. Ann Arbor, Mich.
- 10. Kennewick, Pasco, Richland, Wash.

To view the full report, visit NerdWallet's website.

OMGlobe.com Tuesday, July 9, 2013

#### Could Diet While Growing Up Affect Our Childrens' Vitality?

You are what you eat — and so are your offspring. And in the title bout featuring protein versus sugar, protein is the winner.

That's what a researcher at The University of Alabama in Huntsville (UAH) found while studying the fruit fly (Drosophila melanogaster) as part of a multi-institutional team.

In a finding that may have application to human beings, the scientists discovered that a larval diet that's predominantly protein is better than a diet of sugar when it comes to the reproduction and development of the next generation of the small flies, which count humanlike metabolism among their many biological similarities.

The scientists adjusted the proportion of yeast to sugar in the flies' diet to devise protein-rich or sugar-rich food sources. Comparing both diets, the researchers discovered that mother flies that grew as larvae on a protein diet had greater fecundity and offspring possessing greater metabolic reserves than females grown as larvae on a diet that was predominantly sugar.

"We definitely saw a significant effect," said Dr. Luciano Matzkin, assistant professor and director of the graduate program in the UAH Department of Biological Sciences. "We saw that maternal larval diets higher in protein increased the overall fecundity of the adult mother, the number of eggs she produced, and also had a beneficial effect on the next generation, the Fl generation of offspring."

When researchers returned F1 larvae to a typical banana puree lab diet fed to fruit flies, it did not change the beneficial effects that the maternal larval protein diet had conferred on the F1 generation.

This basic research has applications to humans and other species, Dr. Matzkin said. "This is basic research, to understand how a species adapts. Our research is very multifaceted and allows us to then have insights into many different species."

The dramatic change in the human diet since the Industrial Revolution "to where we have almost pre-digested food" has altered human nutrition, Dr. Matzkin said. Along with other environmental factors, the changes may influence a range of childhood and adult health outcomes, he said, such as the rise of asthma, allergies, juvenile onset diabetes, obesity, cardiovascular disease and metabolic syndrome.

"We know that the environment in which an organism develops can affect the performance of that organism. And we know that human beings have shifted their diet dramatically," said Dr. Matzkin. Here is where the similarity of the metabolic structure of the flies to humans raises the question: Could it be like a canary in a coal mine?

"It's due to the effect of the interaction of environment and genetics," said Dr. Matzkin. "Genes and how they interact with each other are influenced by the maternal environment. These

See next page

OMGlobe.com Tuesday, July 9, 2013

environmental influences affect the turning on and off of genes, and how they interact with each other."

The findings were recently reported in a paper authored by Dr. Matzkin with Sarah Johnson and Christopher Paight of the University of California San Diego, and Dr. Therese A. Markow of UC-San Diego and the Laboratorio de Genomica de la Biodiversidad, Centro de Investigaciones y Estudios Avancados in Irapuato, Guanajuato, Mexico. ("Preadult Parental Diet Affects Offspring Development and Metabolism in Drosophila melanogaster," PLoS One, Vol. 8, Issue 3, March 2013)

Geneticists are fond of the Drosophila species of flies because they have so many biological similarities to humans and many successive generations can be bred quickly, which speeds their work.

The flies have a genomic match for about three quarters of human disease genes and about half of their protein sequences have mammalian homologs. The fly is a genetic model for a number of human diseases, as well as being used to study aging, immunity, diabetes, cancer and drug abuse.

Fruit flies create a new generation every two weeks, said Dr. Matzkin. "Drosophila are a good species to study because they can be easily manipulated in the lab," he said, and the flies' growth rates and life cycles are well documented under controlled environments. "It's one of the genetic workhorses."

Next up is a proposal to the National Institutes of Health to do a follow-up study comparing the effects of the diets of Drosophila melanogaster and the cactophilic Drosophila mojavensis. The cactus flies live on rotting cactus and have a high intake of toxic compounds, such as alkaloids. They use the same set of genes humans use to detoxify themselves, which is important to cancer research because cancer cells have heightened detoxification response that often requires use of larger dosages of drugs. Documenting the effect of diet and understanding how the cactophilic Drosophila survive in their harsh environment could potentially lead to new therapies.

Al.com Monday, July 8, 2013

From fruit flies to humans, diet matters: UAH researcher says

By: Kristen Hwang

Fruit flies, those pesky creatures waiting for a forgotten banana to turn brown or an apple core to rot, are more than household pests, a researcher at The University of Alabama in Huntsville said.

They are "wonderful genetic tools," said Luciano Matzkin, assistant professor and director of the graduate program in the UAH Department of Biological Sciences.

Despite their physical dissimilarity to humans, fruit flies and humans share 75 percent of disease causing genes, making them the target of cancer research, behavioral research and cell development research among other fields.

Matzkin's most recent research published findings that differences in diet significantly affect how fruit flies reproduce and how healthy their offspring will be.

Matzkin and researchers from the University of California San Diego and the Laboratoria de Genomica de la Biodiversidad in Mexico raised fruit fly larvae on two contrasting diets. One group of larvae ate predominantly protein, and the other group ate predominantly sugar, Matzkin said.

The female larvae that are protein matured into more fertile adults that possessed greater metabolic reserves, Matzkin said.

Their offspring also benefited from the dietary difference.

"We saw that the changes were getting passed on to the offspring even though the offspring themselves did not experience the environment," he said.

Fruit flies, also called Drosophila melanogaster, have a metabolism that is very similar to human metabolism.

"I wouldn't run out and say change your diet to an all-protein diet," Matzkin said. "We know that the environment in which an organism develops can affect the performance of that organism."

Highly processed foods have dramatically changed peoples' diets, he said.

#### The Huntsville Times Wednesday, July 3, 2013

# SWIRLL set to touch down on UAH campus

# Work to begin next month on weather research lab

### Paul Gattis

pgattis@al.com

The SWIRLL will touch down in Huntsville in a couple of weeks.

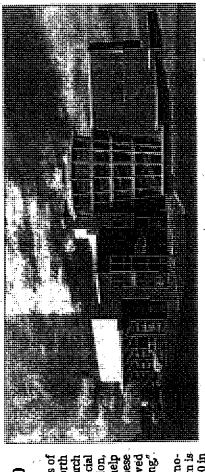
groundbreaking for the Severe Lightning Laboratory on the west side of campus in a cer-The University of Alabama in Huntsville will hold a formal **Veather Institute Radar and** 

ity that will be constructed A much-anticipated faciladjacent to the National emony July 15 at 3 p.m.

Research 'crucial' for the project.

and UAH research can help mitigate the impact of these storms through improved from frequent outbreaks of to our state and the nation, severe weather from North into this discipline is crucíal detection and forecasting, Alabama to the coast, researd the school said. Space Science Technology, severe weather and atmosaid in the announcement on the University of Alabama the SWIRLL will enhance the study of its education and research capabilities in spheric science, the school Center off Sparkman Drive the groundbreaking.

the nation, according to the spheric science program is Chronicle of Higher Educaranked among the top 10 in "The university's atmo-"With Alabama suffering approved a \$7 million budget System Board of Trustees has



A new rendering shows the proposed Severe Weather institute Radar and Lightning Laboratory (SWIRLL) building at UAH. The groundbreaking is scheduled for July 15 on the \$7 million facility. (Courtesy)

The Tuscaloosa News Wednesday, July 10, 2013

# Shelton State uses Legos to build interest in science

Kidz Kollege classes focus on engineering, design concepts

By Ed Enoch Staff Writer

In an almost inevitable chain of events, cars, conveyor belts and other contraptions came to be in a classroom full of children and Legos at Shelton State Community College on Tuesday.

"I don't know a kid who doesn't love Legos," said Shannon Camper, director of Community Education and Lifelong Learning at Shelton

The contraptions are part of the Lego Engineering 2013 program at Shelton State's Kidz Kollege, a series of classes for elementary, middle and junior high school students that uses the foy as a way to build interest in science and mathemat-

"I think that this is going to get on their level with something they love," Camper said.

This summer is the first year for the Lego courses at Shelton State. While the Kidz Kollege has traditionally offered math classes such as algebra and geometry, it has lacked a science component before the addition of Lego Engineering,



STAFF PHOTO | MICHELLE LEPIANKA CARTER Jaden Linebarger, 8, builds a car using Legos.

Camper said.

"The one thing I feel like we have been missing during the last seven years I have been directing is science," Camper said.

The program, which began Monday, has 112 students enrolled,



PHOTO ( GIGI EYRE

Logan McPherson, 7, plays with Legos during free time.

Camper said. The program costs \$155 per week, which includes four three-hour classes.

Camper said the class size ranges from about 16 to 22 students. Morning classes cater to students SEE LEGOS | 8A

See next page

#### The Tuscaloosa News Wednesday, July 10, 2013

## 1.EGO

CONTINUED FROM PAGE 1A

between the first and third grades, and the afternoon sessions are for fourth- to eighthgraders.

program has been strong, not ing that classes during the first two weeks filled up, though spots were still available during the last week, which begins July

The courses include Junior Vehicle Engineering and the more advanced Junior Engineering 2 for elementary students, For the older students, there is Elementary Engineering, Vehicle Engineering and Collision Cars, which include more complicated machines.

The classes, with the aid of



Legos, focus on concepts such as basic engineering principles, design, gear ratios, simple machines and forces in motion, according to the program pamphlet.

ee Booth, both 8, build moviations at Lego Engineering camp
lilege on Tuesday.

For elementary-school age Lego students on Tuesday, a Lego car 391-23 powered by rubber bands became alesson about propulsion, Reach friction, potential energy and twisted tension, according to enrich. 722-0.

ment instructor Allison Harrod, who teaches all the Harrod said students will also explore engineering and science concepts by building whitemills, cranes and merrygo-rounds.

The activities also help the students socially, Camper said.
Harrod noted while tradi-

Harrod noted while traditional classroom work might confine students to their work and their desk, the Lego Engineering classes encourage collaboration and ities sharing.

"They are learning new ways to do things," Harrod seid. For more information about Lego Engineering, call 205-391-2323.

Reach Ed Enoch at edenock@ inscaloosaneus.com or 205-722-0209.

CONFIDENTIAL

# Chancellor: Lack of raises affects staff recruiting

#### ebelanger@al.com Evan Belanger

ary schedule for the Alabama Community College System, but it does not provide costcation has approved a new salof-living raises for the system's more than 10,000 employees. The Alabama Board of Edu-

Although the Alabama Leg-islature this year approved the first cost-of-living adjustments llon a year — the raises do not cover the community college for K-12 teachers since fiscal 2008 — at a cost of \$49.9 mil system : 45

That's a departure from custom, which bistorically ties K-12 and community col-

and administrators. lege salaries together. ACCS employees also have gone without a cost-of-living rease

pointing to the members of the community college system. We all hoped that we would be part of it. AGCS Chancel-lor Mark Hennich said. "Certainly, it was disabsince fiscal 2008.

ses that they (state lawniak-"But we understand and about our goals for salaries in we've had conversations the future and have had promens) would work with us."

system talent, but salaries are certainly an important factor Hemich says there snow to determine whether the

AL.COM POLL (An unscientific, when recruiting faculty, staff During the session, legis-

COLLEGE EMPLOYEES GET RAISES WHEN K-12 EMPLOYEES DO? SHOULD COMMUNITY open-access poli) lative leaders said they were exchided colleges from K-12 teachers' 2 percent raise, but said additional funding for colleges included in the budget aware their fiscal 2014 budget

res: 65 beitent To di patent budgetförfladal 2014 grants would allow college boards to sward raises if they want.
The Legislanure's enticetion.

the community college system "Peachts as of 5 pm. Teachty. Idon't knink: 4 percent specent funding increase, total what 261

C Smillion.

to otticiprograms — Helmich to geto brograms obeietions sayshe begged fixumakers not and midmensing. include those corrains — and the key of the factories of the factories is shared Bitthe budget also includes \$4.9 million in legislative car, marks fist cain? De dedicated

Deans: Base pay of \$82,494

counselors and librarians: Base pay of \$45,040 to Fuil-time instructors, 39,480

farges; depending on years

of service, professional experience and other qualifications

provides the following pay system's salary schedule

Full-time support personnel Base pay of \$22,678 to teechers: Base pay of \$24,000 to \$48,000. from an accordited Institution. \$2.000 if the college's full-Presidents: Annual base pay of \$119.062 to \$153,634. That excludes \$2,000 a year if the omsident holds a doctorate

such as financial officers Professional personnel \$63,431 to \$103,788

allowance and \$\$200-per-

month expense allowance.

The state community college WHAT THEY MAKE

Full-time adult-education

and attenmeys: Base pay of

The Huntsville Times Wednesday, July 3, 2013

The Huntsville Times Friday, July 5, 2013

#### School chosen for NASA microgravity research flights

Lee Roop toop@al.com

Alabama A&M University will send experiments into microgravity in November as part of a series of NASA research flights.

A&M is one of three Alabama schools among 14 minority-serving institutions nationwide selected for the program.

The other Alabama schools are Gadsden State Commu-

nity College in Gadsden and Tuskegee University in Tuskegee.

The schools design and build experiments at their campuses that are flown to NASA's Johnson Space Center in Houston for tests aboard aircraft flying parabolic patterns to generate periods of weightlessness.

The missions, which will fly Nov. 1-8, give students experience in experiment design and test operations.

The Huntsville Times Wednesday, July 3, 2013

#### RECRUITING

## 6A player of year Lewis Sullivan commits to UAB

Drew Champlin dchamplin@al.com

UAB picked up its second Class of 2014 basketball commitment on Tuesday as Hazel Green forward Lewis Sullivan committed to sign with the Blazers.

Sullivan, a 6-foot-7, 220-pounder, joins Hewitt-Trussville guard Jarvis Calhoun as a commitment in this class. He averaged 18.5 points per game and 11.2 rebounds per game for the Trojans. He was Alabama's Class 6A Player of the Year.

"They play a pretty good style of basketball," Sullivan said. "Their academics are pretty good. I like the fact that it's close to home. I like to run the break and get out in transition."

Sullivan said he had put on 10 pounds of muscle since the season ended. Hazel Green recently participated in a play date at UAB's campus.

points per game and 11.2 Sullivan's versatility is rebounds per game for the noted. Hazel Green head

coach Todd Jeffers said that he could play the point, shooting guard, small forward or power forward position. His best bet is at the 3, the small forward spot.

Jeffers said that UAB coaches started recruiting him about a year ago.

"He felt really comfortable, and I think he feels like he's at home," Jeffers said. "He didn't want to go too far from home. He likes the way they play. They get up and run the floor and that fits him well."

#### The Tuscaloosa News Thursday, July 11, 2013

# Mike McGraw is UA's new assistant golf coach

Combined report

national championship-winning coach to the Mike McGraw as the program's assistant men's golf coach jay Seawell added another Crimson Title staff on Tuesday with the ad-TUSCALOOSA | University of Alabama dition of former Oklahoma State head coach

Seawell said. "He is one of the great coaches in college golf. He is a good friend, but more importantly, be has a track record of know-"I'm really excited to have Mike on board," ing how to win championships. We are just to be a part of Alabama golf. Mike will be an excellent asset for our players and will help thrilled that he has accepted the opportunity

48

us continue our pursuit to be the best college program in the country."

Seawell has been a good friend of mine for a There is something to be learned from Jay

long time and he is obviously a great coach

for sure and hopefully my experience and background can help strengthen an already "Jay has assembled an outstanding team,

boys to the 2006 NCAA loosa after eight years at the helm of the Oklahoma State championship and an NCAA program, leading the Cow-McGraw comes to Tusca-

successful program.

and I'm looking forward to getting the chance to work with this group. I recruited Cory Whitsett very heavily in junior golf, so to be able to actually get to work with him will be

> OSU teams advanced to the NCAA championships seven times, with five top-five finishes. They also won five Big 12 runner-up finish in 2010. His Mike McGraw

and the chance to get to work with some re-"I'm excited for the opportunity at Alabama ally incredible players," McGraw said. "Jay championships.

ESPN The Magazine tabbed McGraw as sports, evidenced by the numerous PGA Tour players he has helped produced, including one of top 20 recruiters nationally across all rewarding."

SEE COACH 4C

CONTINUED FROM PAGE 1C

Rickie Fowler, Hunter Mahan, Charles Howell III, Morgan Hoffman and Casey Witten-

Limbaugh, who took over the Vanderbilt program in the sumley, who was named the head McGraw replaces Rob Bradcoach at Purdue this week. Bradley had replaced Scott mer of 2012

McGraw's duties for the Crimson Tide will include assisting Seawell in day-to-day operations of the program

ing in player development. He is the director of the Alabama Golf Academy while overseeng alumni relations and the cruiting coordinator and assistwhile also serving as the re-Crimson Tide Open.

Before becoming the head coach at Oklahoma State in recting the Cowgirls to the Big 12 championship. He came to OSU in the fall of 1997 and spent seven years as the Cow-2006, McGraw was Oklahoma State head women's golf coach during the 2004-05 season, di-

As a player, McGraw was a three-year letterwinner for boys' assistant coach. Central Oklahoma.

The Tuscaloosa News Monday, July 8, 2013

#### U.S. softball falls to Japan, takes silver medal

BRAMPTON, ONTARIO, CANADA | Two University of Alabama softball players had to settle for silver medals Sunday as the United States lost 4-0 to Japan in the championship game at the International Softball Federation Junior Women's World Championship.

The U.S. managed only one hit in the shutout defeat as Kana Nakano struck out nine batters to lead Japan to victory in the 19-and-under title

game.

Haylie McCleney, a center fielder coming off her freshman season at Alabama, went 0-for-2 but drew a walk. Andrea Hawkins, also an outfielder at UA, did not play in the championship game.

The game was delayed by weather in the fifth inning before it was resumed. The contest was called after six completed innings due to rain.

The Tuscaloosa News Sunday, July 7, 2013

#### Murphy: Auburn's hiring of Myers good for Tigers, Tide

By Tommy Deas Executive Sports Editor

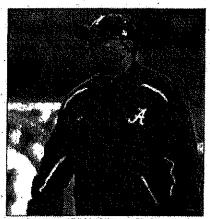
TUSCALOOSA | Auburn University upped the ante on the state of softball in Alabama last month when it hired Clint Myers, a two-time national champion at Arizona State, as its head coach.

Alabama coach Patrick Murphy has been on the winning side of the Crimson Tide's cross-state rivalry with the Auburn Tigers, with Alabama winning 19 of the last 20 meetings with Auburn. Murphy guided Alabama to the 2012 national championship, and he realizes Myers is a coach with big-time credentials.

"Obviously he's won two national championships coming into our league," Murphy said. "We've won the one. It just adds to the prestige of the league."

"I just think it's a rarity where a Pac-12 coach comes to the SEC. I think it just adds to the competitiveness of the league for sure."

Arizona State won national titles in 2008 and 2011 under Myers. The



STAFF PHOTO | MICHELLE LEPIANKA CARTER-Alabama softball coach Patrick Murphy said Auburn's new coach Clint Myers has some big-time credentials.

school made eight Women's College World Series appearances under his direction, and Myers went 427-102 during his tenure there.

Under Murphy, Alabama is the only program in the nation to make it to at SEE MURPHY 17C

See next page

The Tuscaloosa News Sunday, July 7, 2013

#### MURPHY

CONTINUED FROM PAGE 1C

least the super regional round of NCAA tournament play in all nine years under the current format. Alabama has made it to the World Series eight times under Murphy, who has a 789-213 record in 15 years at the UA helm.

Murphy and Myers have had a few memorable meetings in the World Series. Alabama defeated Myers' Sun Devils 2-1 in 2012 on the way to winning the national title, and eliminated Arizona State 6-2 in 2009 in a game highlighted by Jazlyn Lunceford's pinch-hit grand slam.

games," Murphy said. "One was in the losers' bracket, one was in the winners' bracket. They were huge games for both sides at the time.

Alabama and Auburn con- said. tracted for an April 16 game next season in Montgomery. The two schools are not sched-tidesports.com or at 205-722uled to meet in Southeastern 0224.

Conference play, so Murphy worked out a one-game deal at a neutral site with former Auburn coach Tina Deese, who was the league's longest-tenured coach before she was replaced.

"I think it would be good for both sides," Murphy said. "Obviously it's still going to be a great series, but winning the SEC and the regionals and super regionals and going to the World Series are bigger goals for us.

"Now they're starting new and fresh (with Myers) and it becomes what is Clint going to bring to the table and what is his offensive philosophy and what does he do defensively."

As for what Myers' arrival "It was two very competitive means for Alabama and Auburn softball, Murphy plans to keep his attention on keeping the Crimson Tide nationally competitive.

"The future will tell," he

Reach Tommy Deas at tommy@

The Tuscaloosa News Tuesday, July 7, 2013

#### Tide's Gaspard impressed with Auburn's pick as coach

By Aaron Suttles Sports Writer

TUSCALOOSA | The hire was stunning, Auburn University nabbing Sunny Golloway from Oklahoma, and it sent a message.

The Tigers want to win, win big and win now.

With only two NCAA Regional apnearances in the previous 10 seasons (2005, 2010), the Auburn baseball program went out and got a head coach with six straight regional appearances on his resume. Golloway, who coached the final 18 games as the interim coach in 2005, spent eight full seasons as head coach of the Sooners, and the results are impressive: Seven NCAA Regional berths, four trips to the Super Regional and a spot in the College World Series in 2010, compiling a .655 winning percentage (334-175-1) along the way. He averaged nearly 42 wins a year.

Now the only question is can he do it at Auburn.

One thing is he's going to bring a winning ingredient that he had at



STAFF PHOTO | MICHELLE LEPIANKA CARTER Alabama baseball coach Mitch Gaspard said Auburn's new coach Sunny Golloway brings an impressive resume to the Tigers.

Oklahoma," Alabama coach Mitch Gaspard said. "They've recruited re-ally well. His track record speaks for itself. He's won 40 games the last five years. He's been in the postseason a lot, so he's got a lot of experience

SEE GASPARD | 7C

See next page

The Tuscaloosa News Tuesday, July 7, 2013

#### **GASPARD**

CONTINUED FROM PAGE 1C

there. As much as anything he's going to bring that winning attitude with him."

Winning is why Auburn athletic director Jay Jacobs made Golloway one of the Southeastern Conference's highest paid coaches, signing him to a fiveyear contract that will pay him \$650,000 for the 2014 season.

To accomplish similar feats in the SEC; a new landscape for Golloway who grew up in Stillwater, Okla., will be nothing short of remarkable. Golloway's new conference (the SEC) sent nine teams to the NCAA Tournament this season, and his new division (the SEC West) saw every team save for Auburn qualify for the fleld of 64. In comparison, the Big 12 had three teams make the tournament (Kansas State, Oklahoma and Oklahoma

Gaspard said he expects 0229.

Golloway to learn his way quickly.

"The main thing is just learning the area, the new kids and just learning the state," Gaspard said. "He's worked in Oklahoma his whole life or for the majority of it. But when you're a head coach or an assistant, you're going to get comfortable in a hurry he cause really you're doing the same things. You're going out you're evaluating kids, you're trying to sell your university and your program. I don't think that's going to be that much of a challenge for him.

"Tknow he's had some really good offensive teams in the past. I think it's a balanced team from what I've seen that's been pretty offensive. They've had some guys that could swing the bat. There's a reason why he's winning 46 games. He adjusts to the personnel that he has."

Reach Agron Suttles at agron@ tidesports.com or at 205-722 0229.

The Tuscaloosa News Wednesday, July 10, 2013

#### Tide's Ryan Kelly makes **Rimington Trophy list**

By Aaron Suttles Sports Writer

Three national titles in the previous four seasons earns a lot of things, like oversized trophies, rings and respect. It speaks to the respect of the University of Alabama football program that untested center Ryan Kelly made the Rimington Trophy watch list Tuesday morning. The award goes to the nation's top cen-

Kelly, a 6-foot-5, 290-pound sophomore, takes over for last year's Rimington Trophy winner, Barrett Jones.

Junior tight end Brian Vogler made the Mackey Award watch list Tuesday. The award is given to the country's most outstanding tight be revealed Nov. 11 and the finalists Nov. 25. end.

players on watch lists: Deion Belue (Bednarik at 205-722-0229.





Ryan Kelly

**Brian Vogler** 

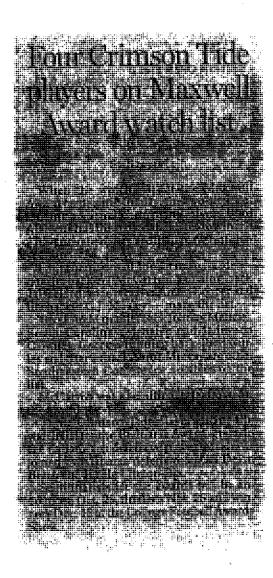
Award), Ha Ha Clinton? Dix (Bednarik), C.J. Mosley (Bednarik, Lott Trophy, Maxwell\_Award), Christion Jones (Hornung Award).

Amari Cooper (Maxwell), AJ McCarron (Maxwell) and T.J. Yeldon (Maxwell).

The finalists for the Rimington Trophy will be announced Dec. 9, with the winner awarded Jan. 11. The semifinalists for the Mackey Award will

Kelly and Vogler join seven other Crimson Tide Reach Aaron Suttles at aaron@tidesports.com or

The Tuscaloosa News Tuesday, July 9, 2013



The Tuscaloosa News Thursday, July 11, 2013

# TIME TO TALK FOOTBALL

#### McCarron, Mosley and Steen will represent Crimson Tide at next week's SEC Media Days

By Aaron Suttles
Sports Writer

TUSCALOOSA Fifth-year senior quarterback AJ McCarron headlines the group of players representing the University of Alabama football program during next week's Southeastern Conference Media Days in Hoover, the league announced Wednesday.

Senior linebacker C.J. Mosley and senior right guard Anthony Steen will join McCarron and head coach Nick Saban next Thursday at the Hyatt Regency Birmingham-The Wynfrey Hotel. Alabama will follow I.SU and Georgia, taking the podium at 11:20 a.m., before Vanderbilt closes the three-day event.

McCarron completed 67 percent of his passes for 2,933 yards and 30 touchdowns a season ago. He's started 27 games for the Crimson Tide.

Mosley led the team in tackles his junior season with 107 and was a Butkus Award finalist. Steen is UA's most experienced lineman, having started 25 games.

Gus Malzahn goes under the lights for the first time as Auburn head coach at 2:20 p.m. Wednesday. The Tigers will bring senior cornerback Chris Davis, defensive end Dee Ford and full-back Jay Prosch.

Malzahn is one of four first-year SEC head coaches. The others are Arkansas' Bret Bielema, Kentucky's Mark Stoops and Tennessee's Butch Jones.

Last season's Heisman Trophy winner, Johnny Manziel from Texas A&M, is scheduled to attend. Manziel became the first freshman to win the award.

Other notable attendees include Georgia's Aaron Murray and South Carolina's Jadeveon

ESPN begins its preview of
the 2013 season with live coverage, including its half-hour "College Football Live" show broadcasting from
Hoover. The show, which airs daily at 2:30 p.m.,
will be shown on ESPN on Thesday and Wednesday and ESPNU on Thursday. Hosts Joe Tessitore
and Dari Nowkhah, alongside analysts
Brock Huard, Tom Luginbill, David Pollack, Matt Stinchcomb and Andre
Ware will lead various discussions of the day's events.

SEE TIME | 4C

#### TIME

CONTINUED FROM PAGE 1C

Radio personality and new ESPN contributor Paul Finebaum will also provide live reports.

TideSports.com will bring

you live updates from the event, beginning at 12:30 Tuesday afternoon from SEC Commissioner Mike Slive's state of the conference address.

Reach Aaron Suttles at aaron@ tidesports.com or at 205-722-0229

The Tuscaloosa News Wednesday, July 10, 2013

# BACK ON TOP

#### Tide is magazines' pick as preseason No. 1

By Aaron Suttles Sports Writer

TUSCALOGSA | Predictions are worth less than the paper on which they are printed or the price of a website domain, yet they persist. The goal is to keep the fans' interest, their attention, and, to that end, predictions like those featured in an assemblage of preseason magazines are worth their weight in gold.

When it comes to the University of Alabama football program, for which interest never wanes, even during the wintery months, forecasts for the upcoming season call for bright and summy skies.

Preceded by two consecutive national championships and three straight No. 1-ranked recruiting classes combined with a three-year starter at quarterback and Nick Saban at the helm, Alabama was the unanimous choice as the top team in the land in a survey of five preseason publications.

Those rankings are white noise or "clutter" to Saban, but the fact remains that the Crimson Tide is looked upon as the best team in the nation.

"Just look at what they've achieved over the last four years," USA Today college football writer Paul Myerberg said. "They've achieved at a historic level. Now look at the amount of talent coming back. You don't just compare Alabama to the SEC, you compare them with the best teams nationally. It's hard to see a team as well-composed, as well-

CONSENSUS TOP 25

coached as Alabama. I don't see any reason how you could or would not put Alabama at No. 1. They've earned it. They deserve it."

Of course, as Saban will most likely point out at some point in the near future, this year's Crimson Tide has earned nothing. It deserves nothing.

Three offensive linemen are gone from what was widely considered the best offensive line in college football. The secondary is a concern with depth issues. The prognostica-

tors concede as much. Still, they look at Saban's history and a roster full of talent, players with experience and without, to make the case.

"It's a number of things, actually," said Matt Hayes, who covers college football for Sporting News. "Look at the past history there. Look more towards the players they have on defense. Look at the solid way they've gone about their business year after year after year. Look at the schedule this year. Look at a fifth-year senior quarterback. Look at what Nick Saban has done there. He just plugs guys in, and he's not plugging slugs in. He's plugging highly recruited guys who have waited their turn to play. It's obvious they have players. But what is the most important and most overlooked factor is how they develop their guys. He's proven he knows how to develop players."

The schedule is certainly favorable. UA misses the big three from the Southeastern Conference Eastern Division, Florida, Georgia and South Carolina, and has bye weeks before its two arguably toughest division games against Texas A&M and LSU.

The three teams from the East finished 2012 a combined 34-6 and all within in the Associated Press top 10. Alabama needed a memorable late-fourth-quarter drive to upend LSU in Baton Rouge, and Texas A&M handed the Crimson Tide its only loss of the season.

SEE TIDE | 5C

See next page

The Tuscaloosa News Wednesday, July 10, 2013

CONTINUED FROM PAGE 1C

Ohio State landed at a consensus No. 2. The Buckeyes, "We have Stanford at No." led by former Florida coach 2, and personally I would to Urban Meyer, went unbeaten last year, though they were the trenches, trading blows," not eligible for postseason he said. play because of NCAA sancand Georgia. The AP pre- 0229.

season Top 25 comes out

Aug. 17.
With most predicting an Alabama-Ohio State BCS Na tional Championship Game,

see them against Alabama in

tions. Rounding out the top Reach Aaron Suttles at aaron@ five were Oregon, Stanford tidesports.com or at 205-722-Reach Aaron Suttles at aaron@

The Birmingham News Sunday, July 7, 2013

# For \$626.42, you can get your hands on tickets to see Alabama play Texas A&M

Jon Solomon jsolomon@al.com

With two months until college football kicks off, the most expensive ticket in the country belongs to Alabama's shipedown at Texas A&M on Sept. 14.

The average asking price tor.
Alabama-Texas A&M is \$626.42,
easily making it No. 1, according
to an analysis by TiqIQ. The company computes averages by looking at listed resale prices that includes
all major sellers, such as StubHub and
eBay.

The Aggies are the only team to defeat the eventual national champion last sea-

Sixteen of the 30 highest-priced tickets involve SEC teams. Alabama, winners of three of the past four national championships, is part of five of those games: Texas A&M, LSU (\$370.29), Auburn (\$348.34), Virginia Tech (\$311.44) and Mississippi State (\$266.28).

The Iron Bowl ranks 14th on the national list and sixth in the SEC.

LSU and Georgia also each play in games with five of the 30 highest-priced tickets, tying Alabama for most in the country. Notre Dame, Ohio State and Florida are each in four high-priced cames.

The riest unusual appearance on the list is at No. 22. Houston at Temple of S80t.7, with an average list price of \$302.49.8 lipiO says that's because there is currently a limited quantity of tickets available on the resale market.

According to Carole Dollins, senior vice president for ticket operations with the 12th Man Foundation, which handles ticketing for A&M, athletics, the clamor for Alabama tickets is the strongest in her 10 years at A&M "by far."

"We have had a tremendous demand," Dol-

lin told the The Dallas Morning News.

A&M sets aside 45,000 seats to nonstudent

A&M sets aside 45,000 seats to nonstudent season-ticket holders — 31,000 seats are kept for students. Alabama has already confirmed it will take its visiting allotment of 6,000, Dollins said.

Ticket prices will change in the coming months depending on how the season plays out for different teams. For now, these are the highest-priced tickets on the resale market.

The Tuscaloosa News Saturday, July 6, 2013

# '60 Minutes' piece on Saban to air in the fall

By Aaron Suttles Sports Writer

The CBS Network's primetime television news program, "60 Mintues," plans to air a feature on University of Alabama head football coach Nick Saban in the fall, according to a producer for the program.

Responding to a question about Saban on Twitter that asked if "60 Minutes" ever profiled Saban, Pete Radovich wrote, "It's been in the works for a while. Will air in the fall."



Nick Saban

It won't be the first time the four-time national championship winning coach has been on the show. He was interviewed by "60 Minutes" reporter Armen Keteyian in November 2012 in a piece entitled "Bringing Mental Focus to the Game," which highlighted Saban's philosophy of not letting external factors control how his players

Saban, who has also been featured on the cover of Forbes magazine in September 2008, is the first coach in the Bowl Championship Series era to win back-to-back national championships.

The hour-long program, which debuted in 1968, airs Sunday nights.

Reach Aaron Suttles at aaron@ tidesports.com or at 205-722-0229.

The Tuscaloosa News Thursday, July 11, 2013

#### Student loan bill rejected

The Associated Press

WASHINGTON | The defeat of a student loan bill in the Senate on Wednesday clears the way for fresh negotiations to restore lower rates, but lawmakers are racing the clock before millions of students return to campus next month to find borrowing terms twice as high as when school let out.

Republicans and a few Democrats blocked a White House-backed proposal that would have restored 3.4 percent interest rates on subsidized Stafford loans for one more year. The failed stopgap measure was designed to give lawmakers time to take up comprehensive college affordability legislation and dodge 6.8 short of the 60 votes needed to move forpercent interest rates on new loans.

Without congressional action in the coming weeks, the increase could mean an extra \$2,600 for an average student returning to campus this fall, according to Congress' Joint Economic Committee.

"Let's just extend this for one year. I don't think that's too much to ask," said Democratic Sen. Tom Harkin of Iowa, chairman of the Senate Health, Education. Labor and Pensions Committee.

It proved too much for a bipartisan group of lawmakers, led by Sen. Joe Manchin, D-W.Va. They favored a compromise now and joined with Republicans in using a procedural roadblock to stop the one-year patch.

The Senate vote was 51-49, nine votes ward.

The Tuscaloosa News Saturday, July 6, 2013

# 195,000 jobs added to U.S. in June

By Christopher S. Rugaber The Associated Press

WASHINGTON | U.S. employers are sending a message of confidence in the economy — hiring more workers, raising pay and making the job market appear strong enough for the Federal Reserve to slow its bond purchases as early as September.

The economy gained a robust 195,000 jobs in June and many more in April and May than previously thought. The unemployment rate remained 7.6 percent in June because more people started looking for jobs—a healthy sign—and some didn't find them. The government doesn't count people as unemployed unless they're looking for work.

The Labor Department's report Friday pointed to a U.S. job market that's showing surprising resilience in the face of tax increases, federal spending cuts and economic weakness overseas. Employers have added an average 202,000 jobs for the past six months, up from 180,000 in the previous six

The job growth is being fueled in part by consumer spending and the housing recovery. Consumer confidence has reached a 5½ year high and is helping drive up sales of homes and cars. Hiring was especially strong in June among retailers, hotels, restaurants, construction companies and financial services firms.

SEE ECONOMY | 6A

See next page

The Tuscaloosa News Saturday, July 6, 2013

#### **ECONOMY**

CONTINUED FROM PAGE 1A

"The numbers that we're seeing are more sustainable than we thought," said Paul Edelstein, U.S. economist at IHS Global Insight, a forecasting firm. "We're seeing better job numbers, the stock market is increasing and home prices are rising."

Average pay also rose sharply last month. It's exceeded inflation this year after barely keeping pace since the Great Recession ended four years ago. Average hourly pay rose 10 cents in June to \$24.01. Over the past 12 months, it's risen 2.2 percent. Over the same period, consumer prices have increased 1.4 percent.

Stocks surged Friday. The Dow Jones industrial average jumped 147 points, nearly 1 percent. The yield on the 10-year. Treasury note soared to 2.73 percent, its highest point since August 2011, from 2.51 percent late Wednesday. That's a sign that investors think the economy is Improving and that the Fed will slow Its bond buying this year. If it did, long-term rates would likely rise.

Among the employers benefiting from Americans' continued willingness to spend is Carlisle Wide Plank Floors, based in Stoddard, N.H. Carlisle makes hardwood flooring used in stores, restaurants and hotels. CEO Michael Stanek said orders jumped 30 percent in the first quarter compared with a year earlier.

The company is hiring factory, sales and administrative employees to meet the higher demand. Carlisle expects to add about 15 employees this year to its 85-person workforce.

Friday's report showed that the U.S. economy added 70,000 more jobs in April and May than the government had previously estimated — 50,000 in April and 20,000 in May.

The Fed has been buying \$85 billion in Treasury and mortgage bonds each month since late last year. The purchases pushed long-term interest rates to historic lows, fueled a stock rally and encouraged consumers and businesses to borrow and spend. The low rates have helped support an economy that's had to absorb government spending cuts and a Social Security tax increase that's shrunk paychecks this year.

John Silvia, chief economist at Wells Fargo, said he thinks the Fed will announce at its September policy meeting that it will start reducing its bond purchases, perhaps to \$75 billion a month.

Chairman Ben Bernanke has said the Fed's bond buying could end around the time unemploymentreaches 7 percent. The Fed foresees that happening around mid-2014. But Silvia said he didn't think unemployment would reach 7 percent by then. He thinks the Fed could continue its bond baying into 2015.

Friday's report contained at least one element of concern: Many of the job gains were in generally lower-paying industries, a trend that emerged earlier this year. The hotels, restaurants and entertainment industry added 75,000 jobs in June. This industry has added an average 55,000 jobs a month this year, nearly double its average in 2012. Retailers added 37,000. Temporary jobs rose 10,000.

The health care industry added 20,000 jobs, construction think it will be revised up. They 13,000. But manufacturing, also think the economy will acwhich includes many higher- celerate in the second half of

paying positions, shed 6.000. The manufacturing sector has weakened this year, in part because struggling economies in Europe and elsewhere have reduced demand for U.S. goods.

Many of the new jobs are only part time. The number of Americans who said they were working part time but would prefer full-time work jumped 322,000 to 8.2 million - the most in eight months.

That could be a sign that some employers are hiring more part-time workers to avoid the health care reform law's requirement that companies provide health coverage to fulltime staff. That mandate was to take effect Jan. 1. But this week, the Obama administration postponed it until 2015.

The rise in part-time jobs helped boost one measure of weakness in the job market --the so-called underemployment rate. This includes not only the unemployed but also people with part-time jobs who want full-time work and people who have stopped looking for work.

In June, the underemployment rate rose from 13.8 percent to 14.3 percent. That's still down from 14.8 percent a year ago. The rate peaked at 17.1 percent in April 2010.

Jobs have been added at a faster pace this year than the economy's sluggish growth would suggest. The economy expanded at only a 1.8 percent annual rate in the first three months of the year. Most analysts think it grew even more slowly in the April-June quarter.

But later this month, the government will revise its estimate of the economy's growth for the first quarter, and many analysts the year.

Last month's job growth came solely from the private sector, particularly services firms. Government jobs fell 7,000, mostly at the federal level. The federal government has shed 65,000 jobs in the past 12 months. Some of that decline is due to the spending cuts that kicked in March 1.

Declining government employment has been a drag on the job market since the recession officially ended in June 2009. In a typical recovery, governments add at least 20,000 jobs a month.